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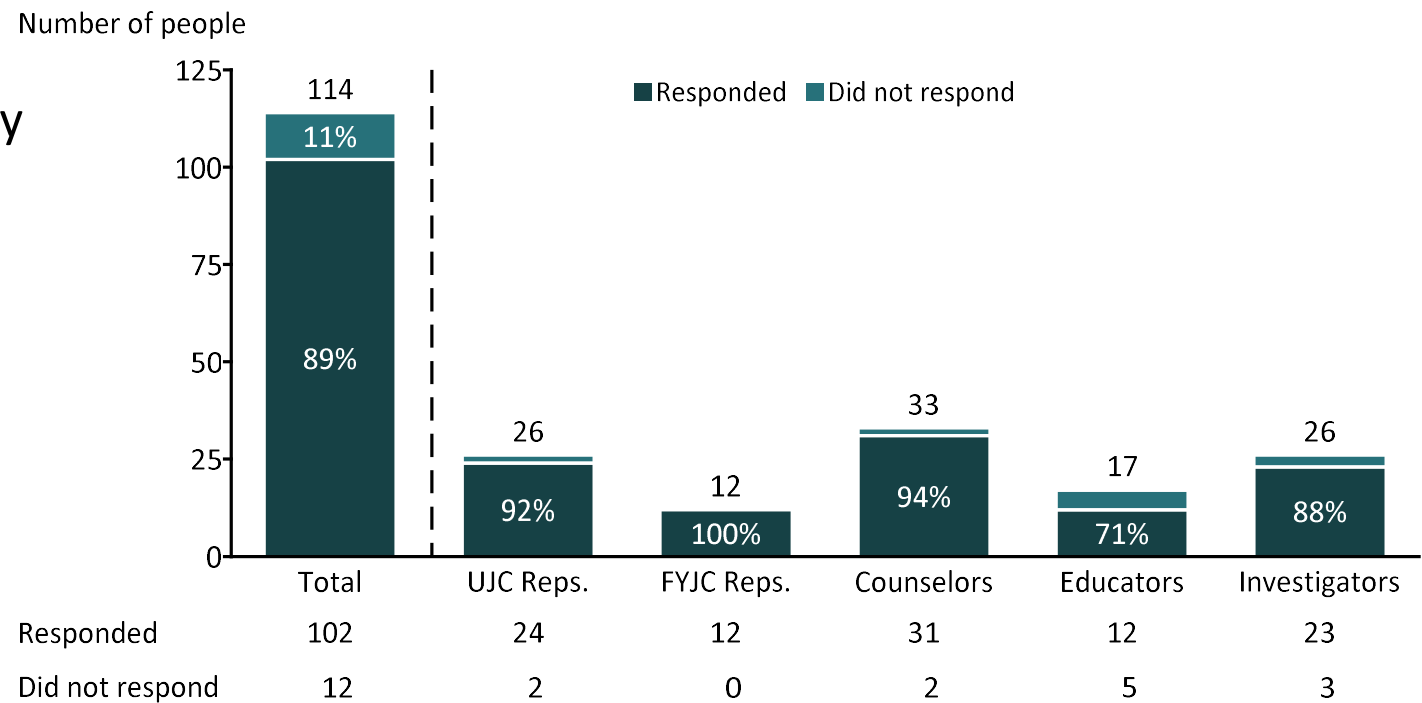
University Judiciary Committee

Internal demographics survey fall 2021

November 2021

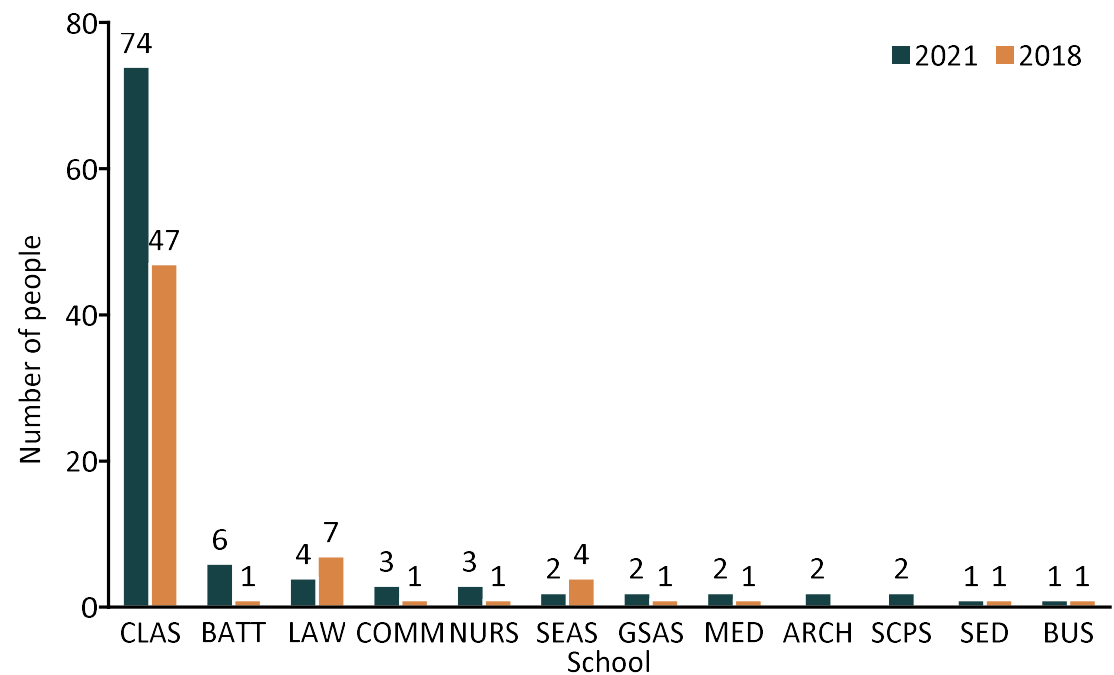
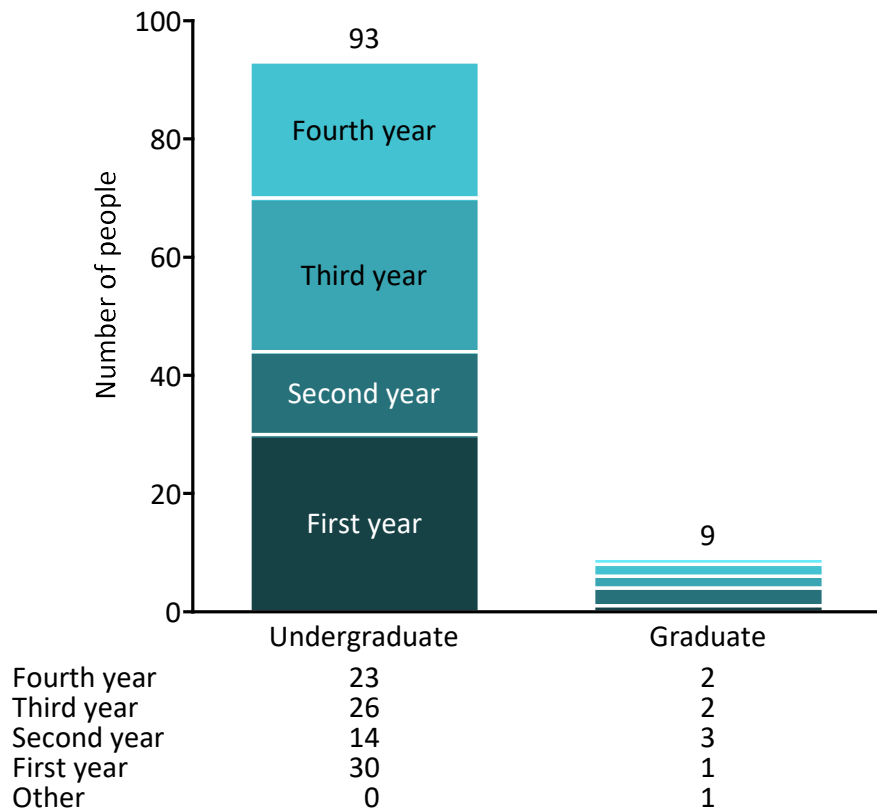
~90% of the UJC responded, representing every pool

- $N = 102$
- Last major UJC survey in 2018 had $N = 75$, 77% response rate



Note: "Did not respond" counts measured by UJC membership on 10/3/2021. Senior Data Manager included in UJC Reps. pool. 2018 data from UJC internal survey ($N = 75$) conducted Nov. 2018.

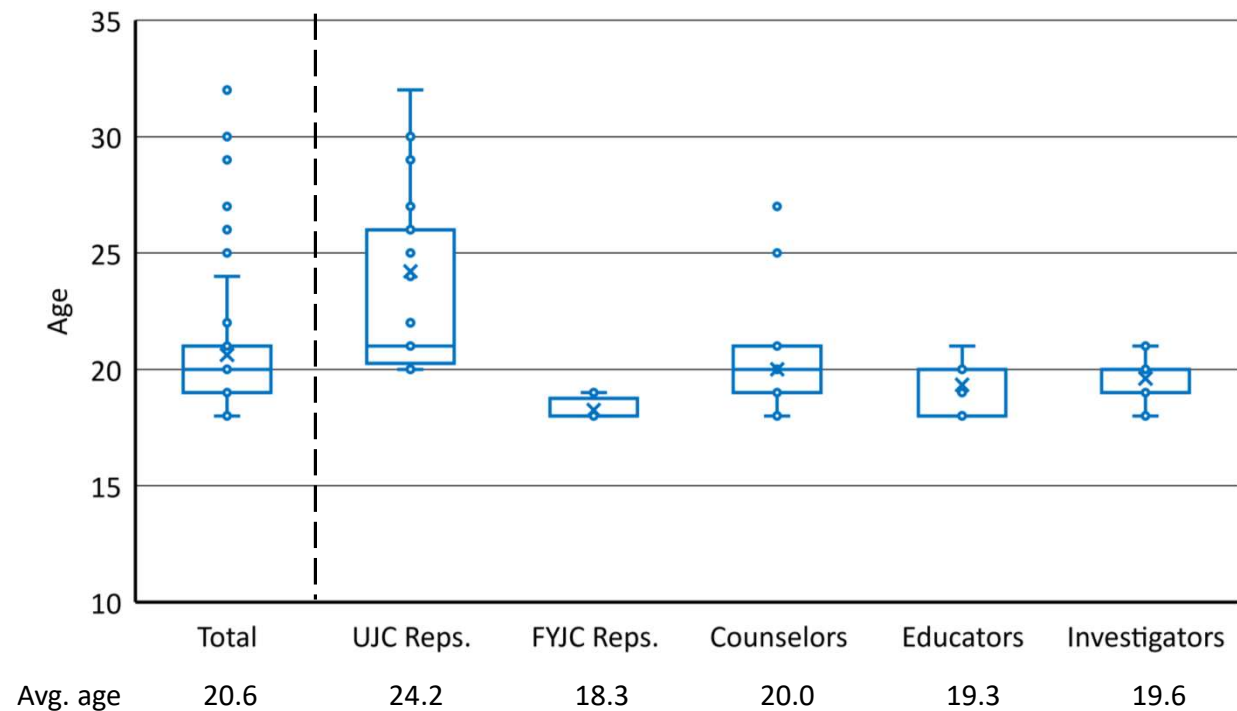
Most respondents are undergrads in CLAS



Note: No UJC members were in the School of Data Science (SDS) at the time of the survey in 2021; in 2018 it did not exist. 2018 data from UJC internal survey ($N = 75$) conducted Nov. 2018.

Age varies by pool, with UJC and FYJC Reps. being the oldest and youngest groups

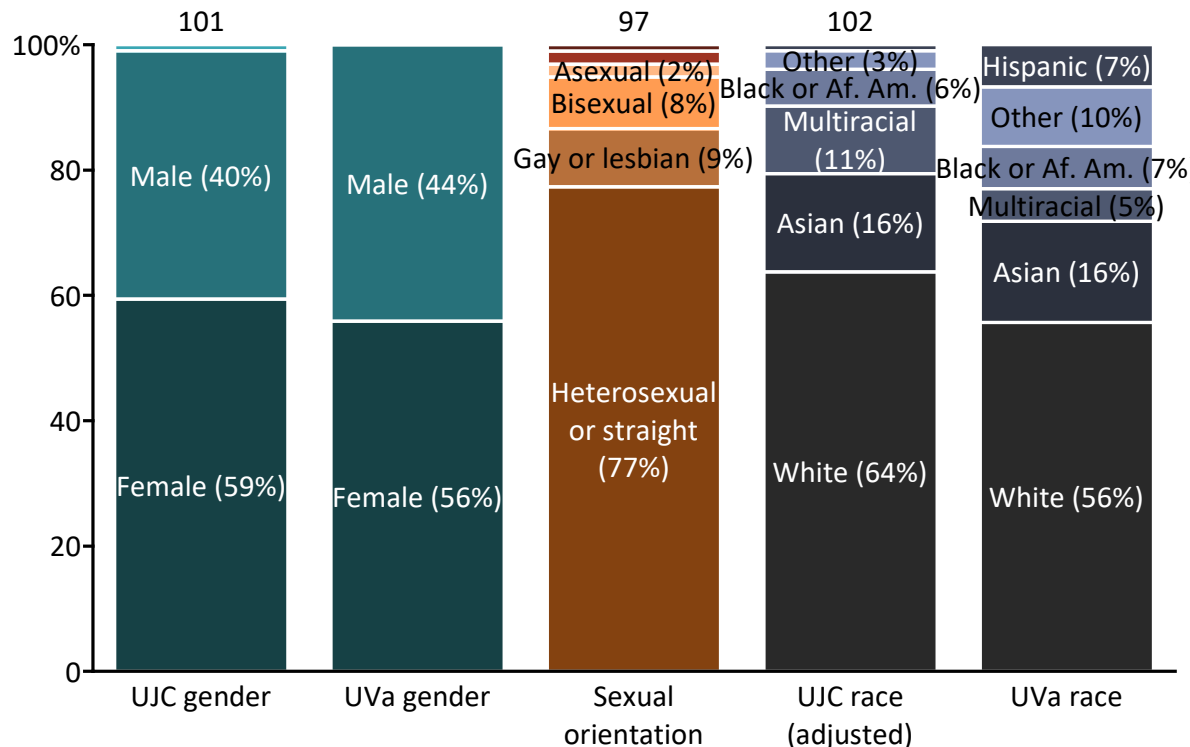
- UJC (20.6) older than UVa average of full-time students (19.7)



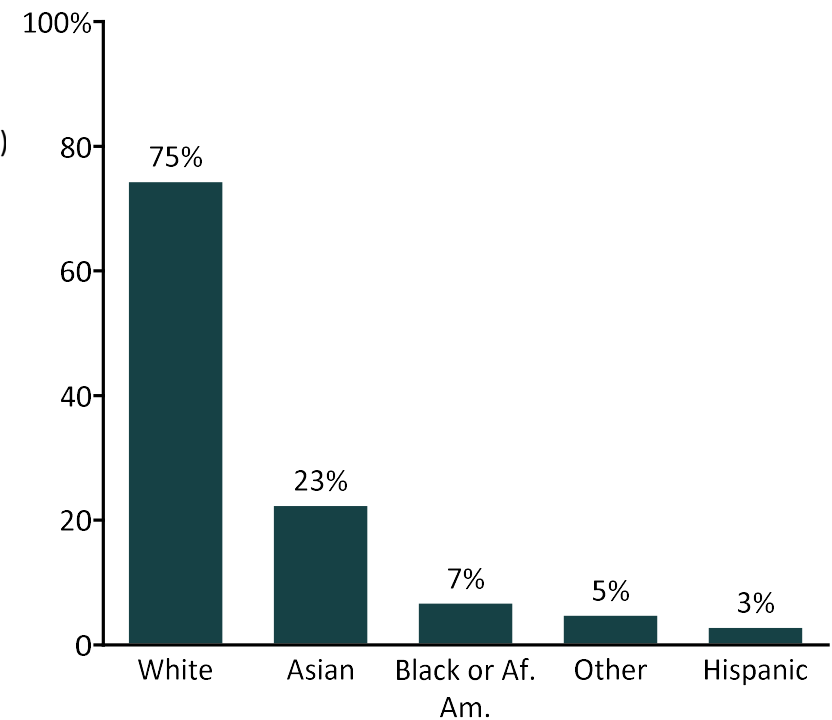
Note: 1 outlier not shown to preserve chart size. UVa age data from [2020-2021 Common Data Set](#).

UJC more female and white than UVa, with biggest gap in Hispanic representation

Percent of respondents



Percent of respondents selecting each racial category



Note: Respondents preferring not to answer not shown ($n = 1$ for gender, $n = 5$ for sexual orientation, and $n = 0$ for race). Respondents could select more than 1 category for race; adjusted race reports these respondents as "Multiracial." UVa gender, race data from [2020 Diversity Dashboard](#), undergraduates only.

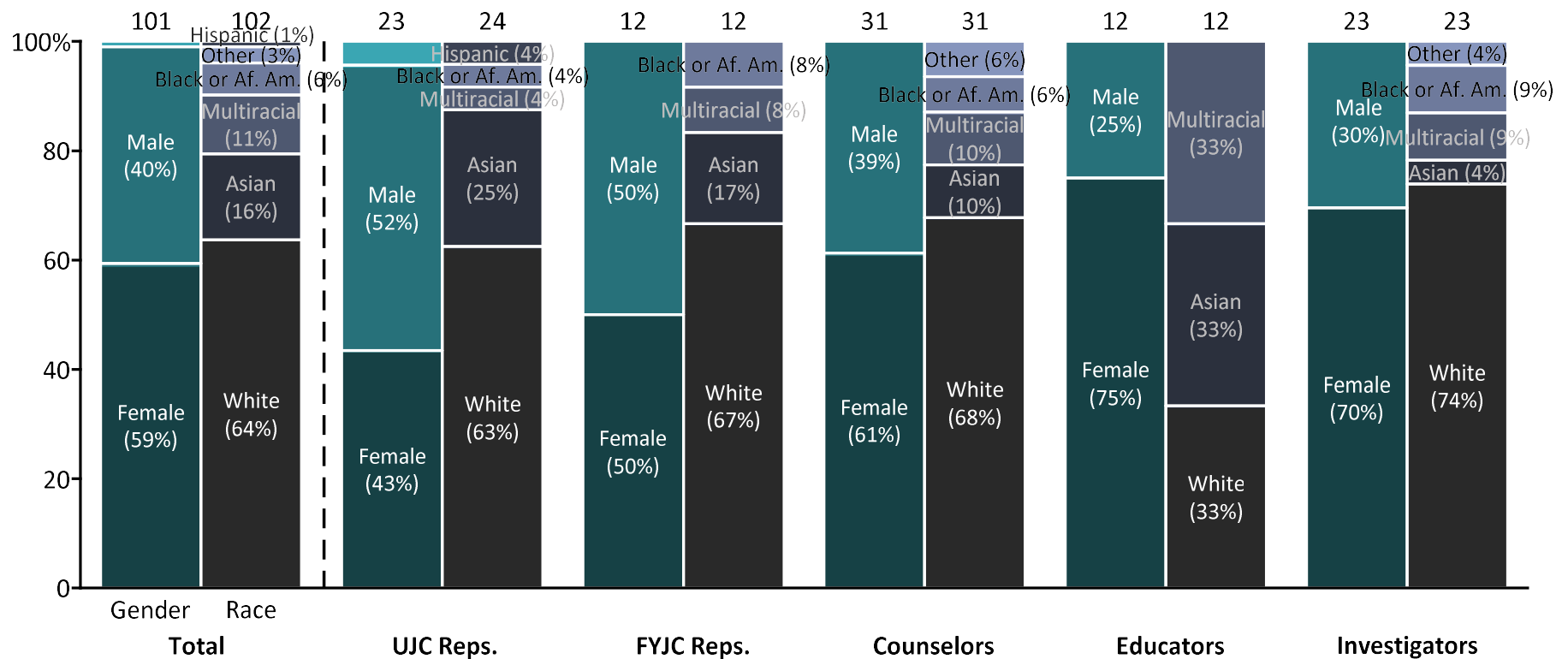


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Demographics vary slightly by pool

Percent of respondents by pool

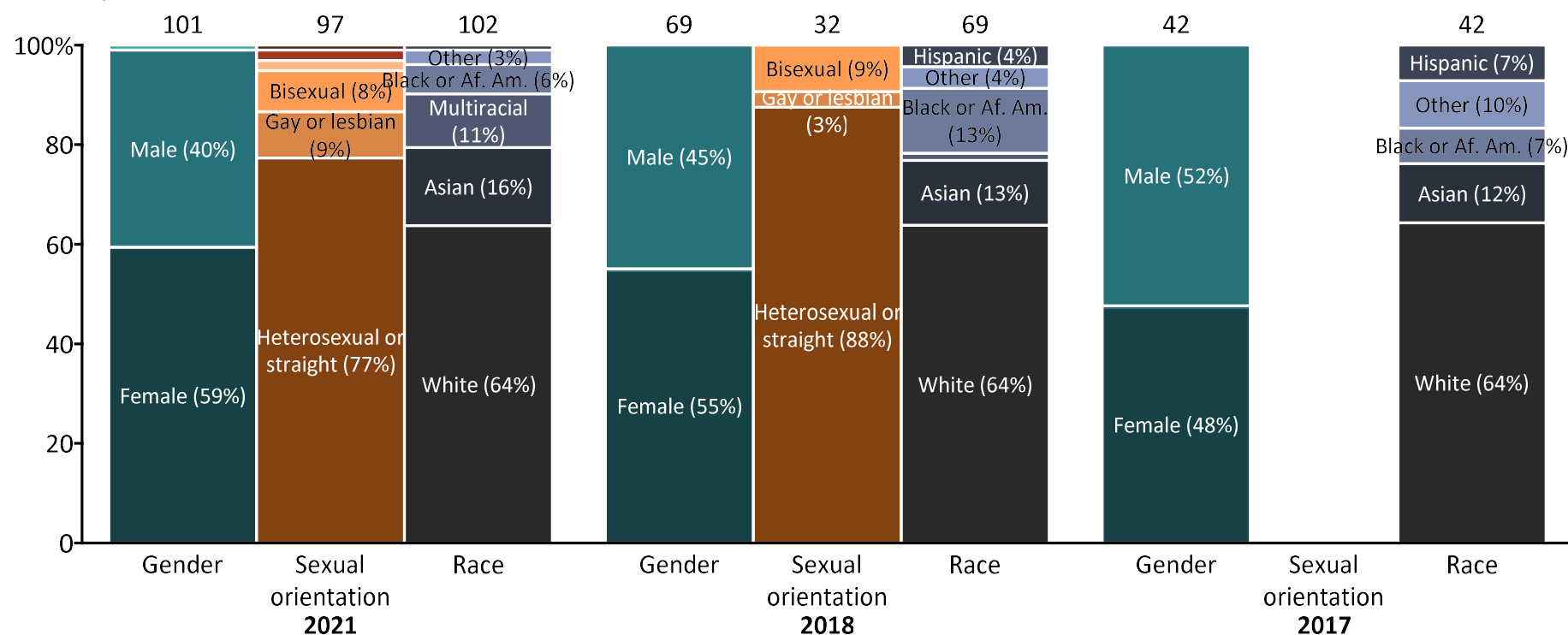


Note: Respondents preferring not to answer not shown ($n = 1$ for gender, $n = 0$ for race). Respondents could select more than 1 category for race; adjusted race shown here reports these respondents as "Multiracial."



Racial diversity has changed little in 4 years, while sexual orientation and gender show trends

Percent of respondents



Note: Respondents preferring not to answer not shown. Respondents in 2021 could select more than 1 category for race; 2021 race reports these respondents as "Multiracial." 2018 data from UJC internal survey (N = 75) conducted Nov. 2018. 2017 data from UJC internal survey of new members (N = 42) conducted Feb. 2017; this survey did not ask about sexual orientation.

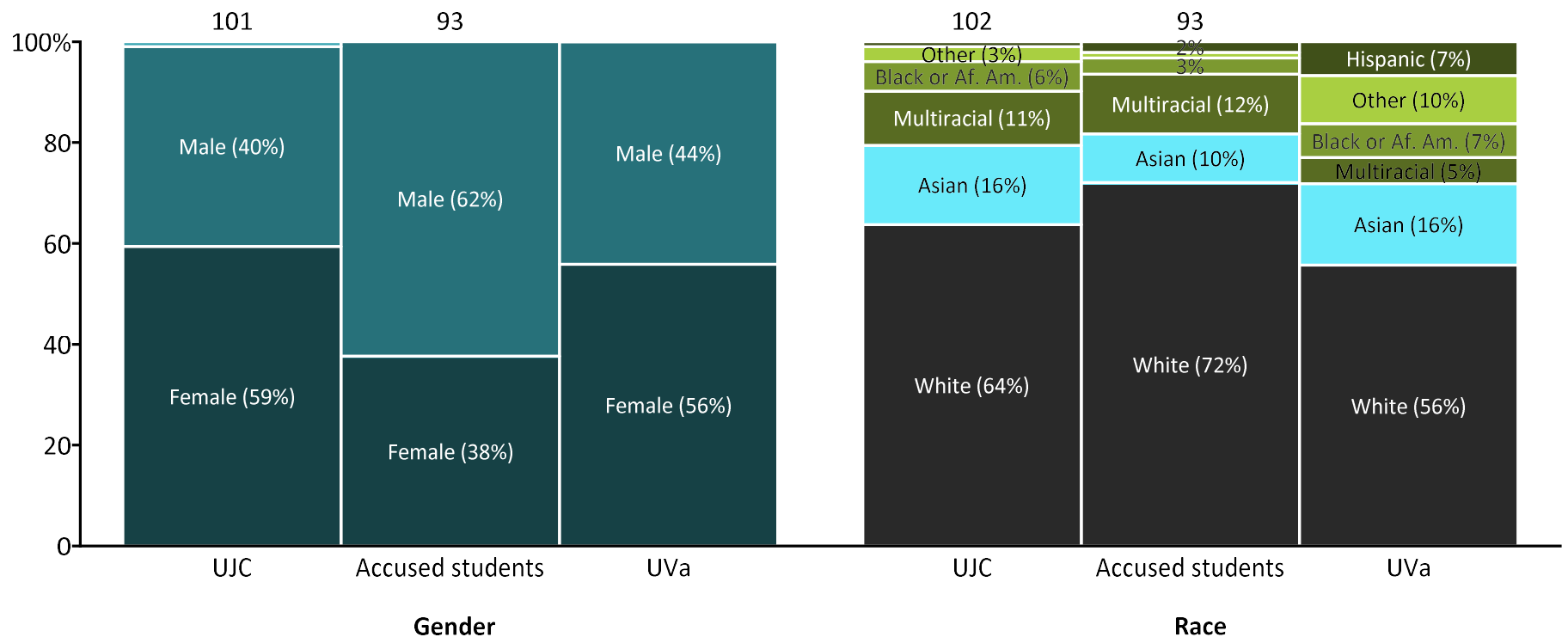


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UJC gender split differs markedly from accused students; racial demographics similar

Percent of respondents

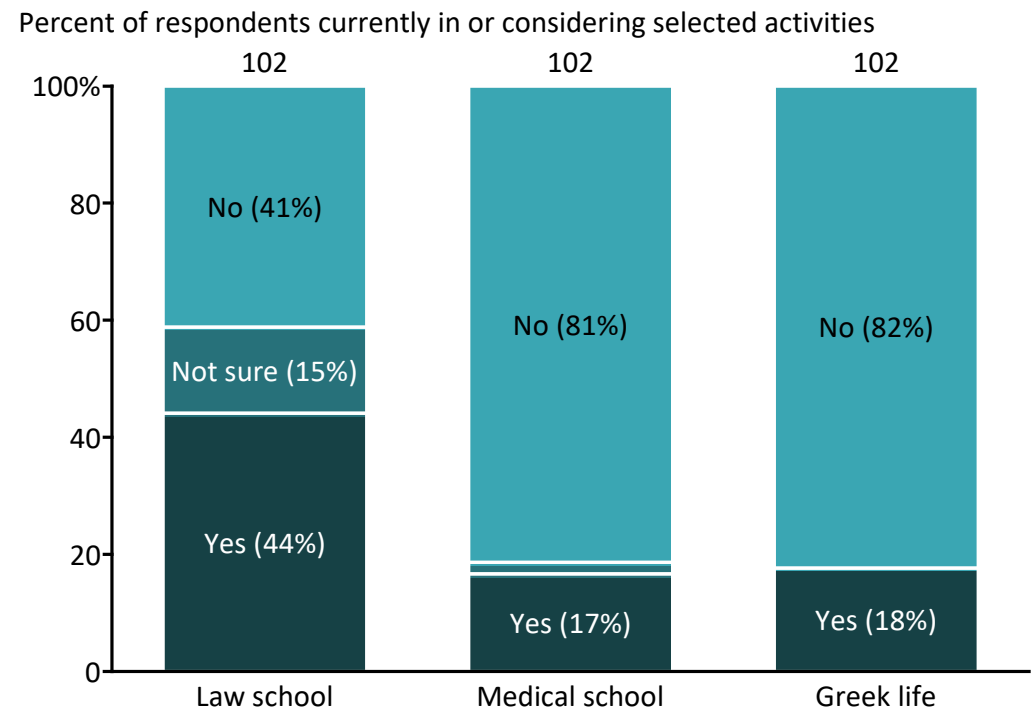


Note: Respondents preferring not to answer not shown. Respondents to UJC race could select more than 1 category for race; such respondents shown here as "Multiracial." UVa data from [2020 Diversity Dashboard](#), undergraduates only. Accused data from UJC [Spring 2021 Statistics Report](#), using SIS data for 93 accused students who stood trial from 1/1/2021 to 5/10/2021.



Over half of members considering or in law school

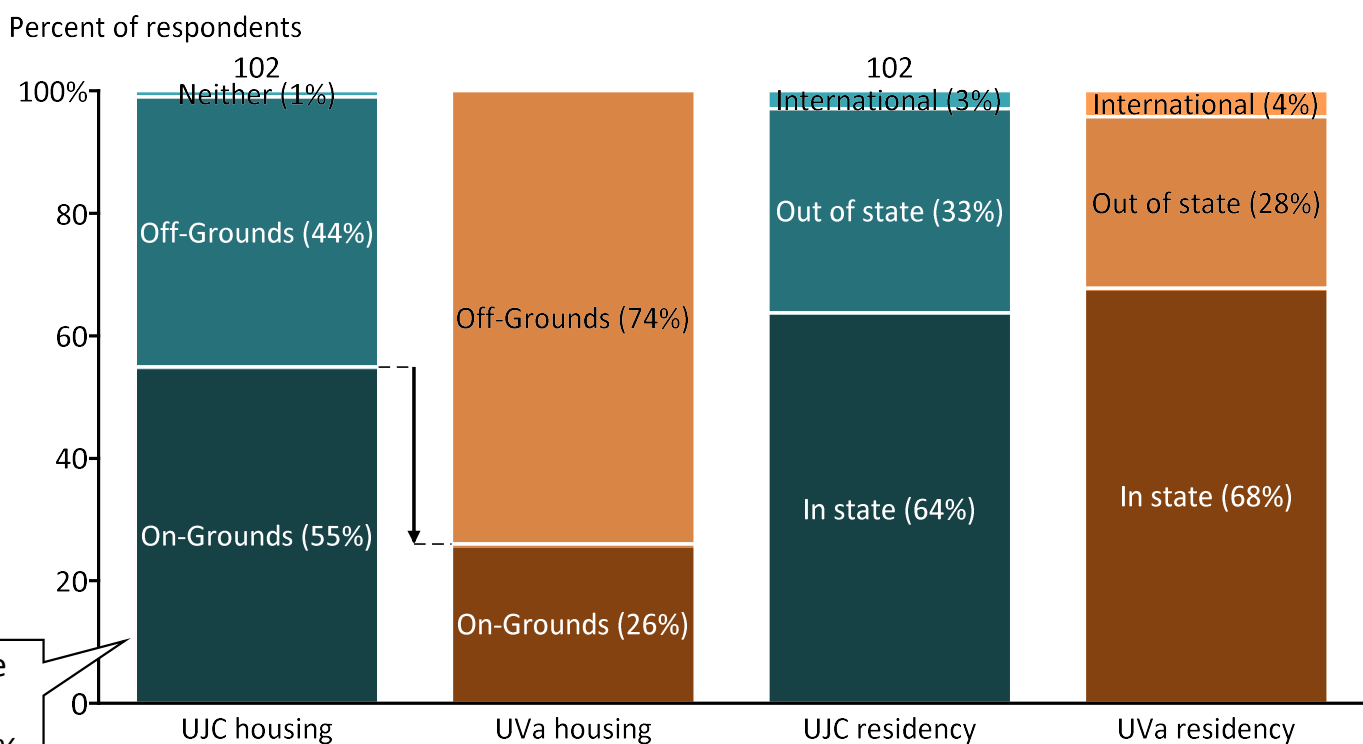
- More than half (59%) of the UJC is considering or currently in law school
- 18% of members are involved in Greek life, compared to 35% University-wide



Note: Greek life involvement rate from the [Office of Fraternity and Sorority Life](#), undergraduates only.

UJC has >2X the on-Grounds representation of UVa, but otherwise similar residence data

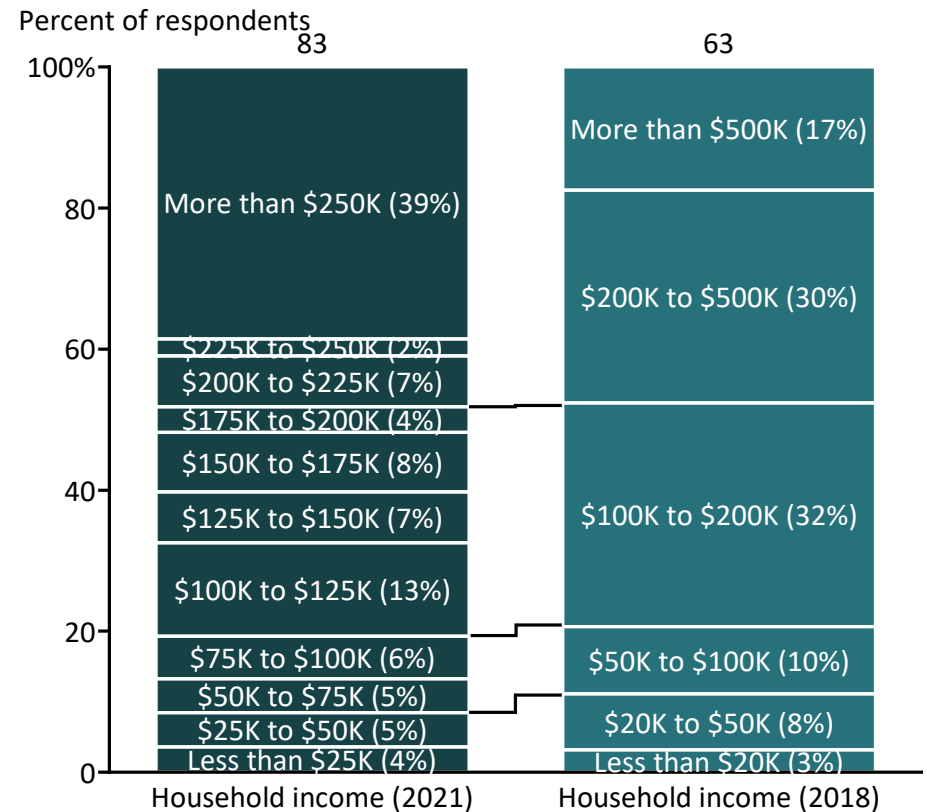
- UJC's high percentage of on-Grounds members driven by upperclassmen
- Slightly higher out of state percentage than UVa (33% vs. 28%)
 - Although this figure (33%) is much lower than in 2018 (49%)



Note: Residence data for UVa from [2020-2021 Common Data Set](#), undergraduates only. 2018 data from UJC internal survey ($N = 75$, $n = 69$ for residency question) conducted Nov. 2018.

UJC members overwhelmingly come from affluent homes

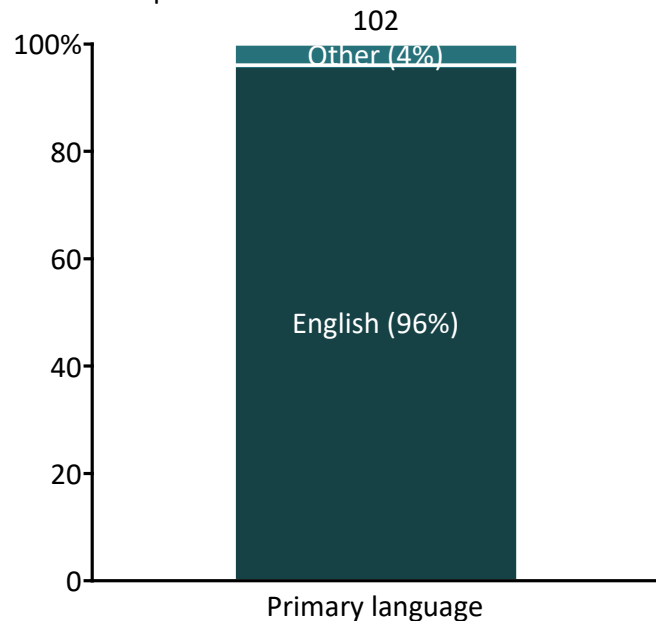
- UJC more affluent than UVa, with ~75% of members from families making >\$110,000 compared to 67% among UVa students
 - Similar low representation of low-income backgrounds: UVa has 2.8% of students from families making \$20,000 or less
- UJC's lack of economic diversity is ultimately quite similar to UVa's, but investing in attracting diverse members should be a priority



Note: Respondents preferring not to answer not shown ($n = 19$ in 2021, $n = 12$ in 2018). UVa family income data from *New York Times* [estimates](#). Percent of UJC members with household incomes >\$110,000 estimated by combining whole and fractional categories and assuming even distributions within each category. 2018 data from UJC internal survey ($N = 75$, $n = 63$ for income question) conducted Nov. 2018.

Almost all members (96%) speak English natively, and half know at least 1 other language

Percent of respondents



Number of people

