

Spring 2022 Statistics Report

This report presents University Judiciary Committee (UJC) case statistics for the **twelve (12) cases** which were finalized from the period beginning 1/1/2022 and ending 5/3/2022, hereinafter referred to as the spring 2022 semester. As recorded by the UJC case processing system, these included complaints filed on various dates ranging from October 2021 to March 2022. This report was publicly released on May 25, 2022 by a unanimous vote of the Voting Members of the UJC, pursuant to Article III, Section D of the UJC By-Laws.

This data does not include cases which have been accepted but have not yet been adjudicated or cases undergoing the appeal process. As of May 1, 2022, **the UJC docket includes another eight (8) pending cases.**

The UJC receives more complaints than it accepts as cases, with a small number of complaints being dismissed each semester due to lack of jurisdiction, failure to meet the statute of limitations, or other reasons. Complaints can be filed by any community member against any University student or student group at ujc.virginia.edu. Accepted cases can be resolved either by trial or by Hearing Panel.

In instances where an accused party is found guilty of violating one or more of the University Standards of Conduct, the elected student judges of the trial panel may assign no sanction, one sanction, or multiple sanctions. Sanctions are determined on a case-by-case basis, and trial panels take aggravating and mitigating factors into account. The UJC's mission is to maintain and promote a community of safety, respect, and freedom.

Cases relating to alleged violations of University COVID-19 mitigation policies remained significant (42% of cases adjudicated), although these cases all pertain to organizational misconduct. No UJC case relating to a University COVID-19 policy has been opened since SEC-045 was revised on 02/05/22 regarding events and gatherings.

Thanks to the development of a new data collection system, which was introduced in August 2021, the UJC is pleased to present more accurate demographic data about parties to cases. Importantly, the data is no longer reliant on the limited information recorded in the University's Student Information System (SIS), and reliable information about complainants is reported here.

The UJC is an entirely student-run organization made up of more than 110 students representing every one of the 13 schools of the University. The Committee is deeply grateful for the hard work of all the support officers and judges who make this endeavor possible.

More detailed information about all of the UJC's procedures, the current Committee, and statistics from past semesters can be found at ujc.virginia.edu. If you believe the way we present our demographics is not as inclusive and accurate as we hope, please reach out with your suggestions. Please direct any suggestions or inquiries to the UJC Chair, whose contact information can be found on the website: ujc-chair@virginia.edu.

The University Standards of Conduct

1. **Physical assault** of any person on University-owned or leased property, at any University sanctioned function, at the permanent or temporary local residence of a University student, faculty member, employee, visitor, or in the City of Charlottesville or Albemarle County, or Prohibited Conduct, as defined in the University of Virginia Policy on Sexual and Gender-Based Harassment and Other Forms of Interpersonal Violence.
2. **Conduct which intentionally or recklessly threatens the health or safety** of any person on University-owned or leased property, at a University sanctioned function, at the permanent or temporary local residence of a University student, faculty member, employee or visitor, or in the city of Charlottesville or Albemarle County.
3. **Unauthorized entry** into or occupation of University facilities which are locked, closed to student activities or otherwise restricted as to use.
4. **Intentional disruption or obstruction** of teaching, research, administration, disciplinary procedures, other University activities, or activities authorized to take place on University property.
5. **Unlawfully blocking or impeding normal pedestrian or vehicular traffic** on or adjacent to University property.
6. Violation of University policies or regulations referenced in **The Record**, including policies concerning residence and the use of University facilities.¹
7. **Alteration, fabrication, or misuse of, or obtaining unauthorized access** to University identification cards, other documents, or computer files or systems.
8. **Disorderly conduct** on University-owned or leased property or at a University-sanctioned function. Disorderly conduct is defined to include but is not limited to acts that breach the peace, are lewd, indecent, or obscene, and that are not Constitutionally protected speech.
9. **Substantial damage** to University-owned or leased property or to any property in the city of Charlottesville or Albemarle County or to property of a University student, employee, faculty member, or visitor, occurring on University-owned or leased property or at the permanent or temporary local residence of any student, faculty member, employee or visitor.
10. **Any violation of Federal, State, or local law**, if such directly affects the University's pursuit of its proper educational purposes and only to the extent such violations are not covered by other Standards of Conduct and only where a specific provision of a statute or ordinance is charged in the complaint.
11. **Intentional, reckless, or negligent conduct** which obstructs the operations of the Honor or Judiciary Committee, or conduct that violates their rules of confidentiality.
12. **Failure to comply with directions of University officials** acting under provisions 1-11 set above. This shall include failure to give identity in situations concerning alleged violations of sections 1-11.

¹ The three policies violations in this data under Standard 6 are STU-001 (Use of Alcoholic Beverages and Prohibition of Other Drugs), STU-005 (Prohibition on Hazing), and SEC-045 (COVID-19 Health & Safety Requirements – Vaccination, Testing, Face Masks, Events and Gatherings, and Visitors). More information and the text of the above policies can be found in the University Policy Directory and the Record.

Case Statistics for Academic Year 2021-2022

Item	Fall 2021	Spring 2022
Cases adjudicated	12	12
Against students	10	6
Against organizations	2	6
Related to COVID-19 policy	6	5
Total number of accused students	17	6
Alleged to have violated COVID-19 policy	11	0
Total number of accused organizations	2	6
Alleged to have violated COVID-19 policy	2	5
Total number of Hearing Panels granted	5	1
In UJC cases	1	0
In FYJC cases	4	1
Mean case processing time²	93.1 days	44.6
Median case processing time	92.5 days	36
Cases adjudicated in 28 days or less	3	3
Cases adjudicated in 29 to 42 days	1	6
Cases adjudicated in 43 to 56 days	1	0
Cases adjudicated in 57 or more days	7	3

² Case processing time reports the number of days between the date a complaint was filed and the date the same complaint was adjudicated. It includes the period of time between semesters when classes are not in session (i.e., summer and winter breaks)

Accused Demographic Data for Spring 2022³

Accused Students	Count	Percent of Total
Enrollment		
Undergraduate	6	100%
Graduate	0	0%
Class Year		
Undergraduate first year (2025)	3	50%
Undergraduate second year (2024)	0	0%
Undergraduate third year (2023)	1	16.6%
Undergraduate fourth year (2022)	2	33.3%
Graduate first year	0	0%
Graduate second year	0	0%
Graduate third year	0	0%
Graduate fourth year	0	0%
Residence		
In-state	3	60%
Out-of-state	2	40%
International	0	0%
Housing		
On-Grounds	2	33.3%
Off-grounds in Charlottesville	4	66.6%
Outside of Charlottesville	0	0%

³ Demographic data is primarily collected from voluntary self-reporting by parties to cases. Data for the 20% of parties who did not self-report are collected from SIS. Data for these parties does not reflect residence status.

Accused Demographic Data for Spring 2022 (continued)

Accused Students	Count	Percent of Total
Gender		
Female	0	0%
Male	6	100%
Transgender female	0	0%
Transgender male	0	0%
Gender variant/non-conforming	0	0%
Other	0	0%
Race/ethnicity		
Asian	0	0%
Black or African American	0	0%
Hispanic, Latino, or Spanish origin	1	16.6%
More than one category selected	1	16.6%
Native American Indian or Alaska Native	0	0%
Native Hawaiian or other Pacific Islander	0	0%
White	4	66.6%
Other	0	0%
Accused Organizations		
Type⁴		
Contracted Independent Organization (CIO)	1	16.6%
Fraternal Organization Agreement (FOA)	5	83.3%

⁴ The UJC classifies student organizations into four categories. CIOs are student clubs affiliated with the University through a CIO contract. FOAs are Greek-letter social fraternities and sororities affiliated with the University through an FOA contract. SSOs include the University Guide Service, the University Board of Elections, Student Council, Class Councils, etc. Agency Organizations include University Programs Council, the Honor Committee, the UJC itself, and Residence Life.

Complainant Demographic Data for Spring 2022⁵

Complainants	Count	Percent of Total
Affiliation		
Student	1	14.3%
Faculty	0	0%
Staff	5	71.4%
No formal affiliation with UVA	1	14.3%
Gender		
Female	4	57.1%
Male	3	42.9%
Transgender female	0	0%
Transgender male	0	0%
Gender variant/non-conforming	0	0%
Other	0	0%
Race/ethnicity		
Asian	1	14.3%
Black or African American	2	28.6%
Hispanic, Latino, or Spanish origin	0	0%
More than one category selected	0	0%
Native American Indian or Alaska Native	0	0%
Native Hawaiian or other Pacific Islander	0	0%
White	4	57.1%
Other	0	0%

⁵ Demographic data is primarily collected from voluntary self-reporting by parties to cases. Data for the 20% of parties who did not self-report are collected from SIS. Data for these parties does not reflect residence status.

Sanctions Data for Spring 2022⁶

Type	Cases Used	Notes
Essay	6	
Change to organizational rules and regulations	3	Examples include the creation of a position on the executive board and by-law change
Creation of a leadership transition document	5	
Educational program	1	Examples include mandatory completion of WahooWell
Presentation delivery	3	All 3 cases were organizational and require 80% member attendance for presentations. Topics include risk management, leadership, and recruitment regulations
Notification or members, advisor(s), alumni, and/or national organization	3	
Meeting with dean or advisor	7	Examples range from a single meeting to monthly meetings
Community service	4	2 sanctions of 10 hours each and 2 specific projects benefiting the Charlottesville community
Probation	3	2 organizational social probations and 1 organizational conduct probation
In abeyance ⁷	1	1 organizational social probation
Suspension	4	4 organizational suspensions ^{8,9}
In abeyance ⁴	6	1 student academic suspension and 5 organization suspensions

⁶ The student judges of a UJC trial panel may assign no sanction, one sanction, or multiple sanctions for a given case. This table reports selected sanction data, reporting the most common categories. Sanctions from cases currently under appeal are not shown.

⁷ Sanctions held in abeyance can be enacted if the accused party returns to the UJC for another violation. Most have a specific period where sanction applies, specific standards of conduct or policies to which the sanction applies, and suggested length or severity of sanction in abeyance.

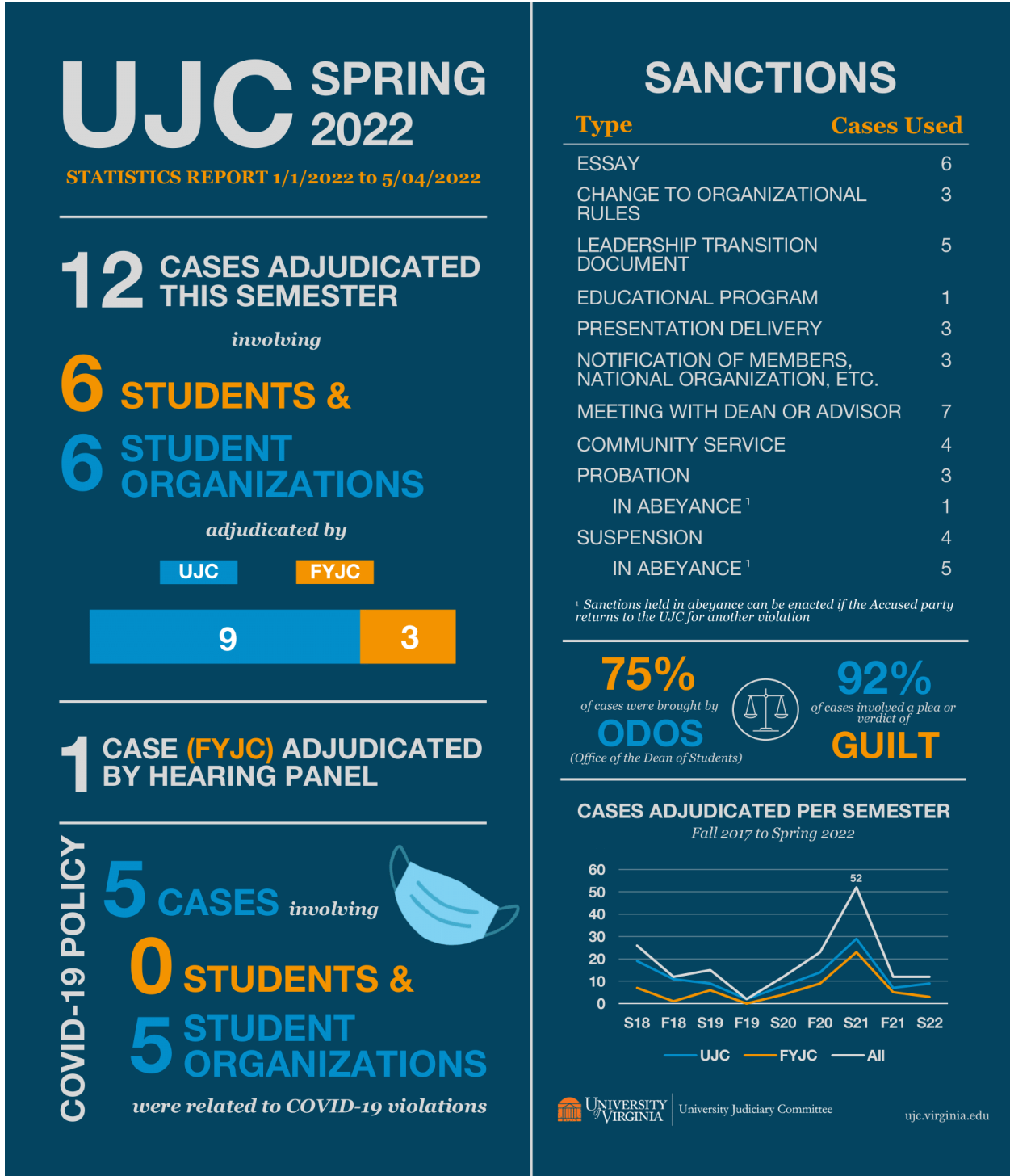
⁸ All suspensions were enactments of previous suspension in abeyance.

⁹ One organization has two suspensions in place, a Fraternal Organization Agreements (FOA) suspension and social suspension, which were counted separately because they have different durations and requirements.

Standards Data for Spring 2022¹⁰

Standard	Times Alleged	Found Guilty	Found Not Guilty
1	2	1	1
2	7	7	0
3	1	1	0
4	0	0	0
5	0	0	0
6	7	7	0
7	0	0	0
8	1	1	0
9	1	1	0
10	2	2	0
11	1	1	0
12	0	0	0
TOTAL	22	21	1
TOTAL involving COVID-19 policy	10	10	0

¹⁰ Standards data from cases currently under appeal are not shown.



¹¹ A higher resolution version can be found on the ujc website at ujc.virginia.edu.

Organizational Case Report Spring 2022

This section was publicly released pursuant to Article IX Section A (3) of the UJC ByLaws and presents information on the **six (6) UJC cases against Student Organizations** adjudicated from the period beginning 1/1/2022 and ending 5/3/2022, hereinafter referred to as the Spring 2022 semester.

The UJC By-Laws were amended by a vote of the Committee on January 30, 2022 to permit the release of finalized organizational case information including but not limited to “the date of adjudication; the Accused or Sanctioned Organization’s name and type; relevant incident information; standards charged, verdicts, and pleas; any finalized sanctions, organizational restrictions, sanctions held in abeyance and their terms,” Supra. (3)(a). The Chair and Executive Committee may limit or restrict release of information at their discretion, Id, and the Committee may not release otherwise confidential material relating to a UJC or Honor case against a student or another student group, nor personally identifiable information (PII) of any involved students or witnesses without a written waiver of their right to confidentiality for that purpose, Supra (3)(b). This officially released information is public and may be reproduced or published by any person, organization, or administrative office of the University, Supra (3)(e). All other information regarding these matters remains governed by the normal confidentiality provisions of the UJC By-Laws in Article IX Section A (1).

The sanction and incident information sections listed for each case are abridged summaries and do not indicate the full text and scope of each sanction and incident.

This data does not include organizational cases which have been accepted but have not yet been adjudicated or are currently under appeal. As of May 12, 2022 the UJC has **one (1) additional organizational cases** pending on the docket.

Student Organizational Contracts at UVa

The UJC has jurisdiction over alleged violations of the University Standards of Conduct by student organizations affiliated with the University. The Standards of Conduct and the UJC's jurisdiction are included within the terms of an organization's contract with the University. The two contract types seen herein are:

1. **Fraternal Organization Agreements (FOAs)** apply to most social Greek letter organizations, with oversight subdivided into four councils that work closely with Fraternity and Sorority Life (FSL—a unit of the Office of the Dean of Students [ODOS]): the Inter-Fraternity Council (IFC), the Inter-Sorority Council (ISC), the National Pan Hellenic Council (NPHC), and the Multicultural Greek Council (MGC)¹².
2. **Contracted Independent Organizations (CIOs)** are clubs in relationship with the University which have access to Student Activities Fund (SAF) disbursements as administered by Student Council, as well as access to event space on Grounds. CIOs are supported by Student Engagement, a unit of ODOS.

Hazing

Allegations of hazing policy violations may be brought to the UJC as referenced in the Procedures for Reports of Hazing. The Procedures are managed by the Vice President & Chief Student Affairs Officer. Please consult Hoos Against Hazing for additional resources, information about hazing, and hazing policies at UVa. University policy STU-005 (Prohibition on Hazing) is an important component of intra-University investigations of hazing. Reports of hazing or retaliation may be referred directly to the UJC, ODOS, or Just Report It. If you are experiencing an emergency or believe that someone is in immediate danger, call 911.

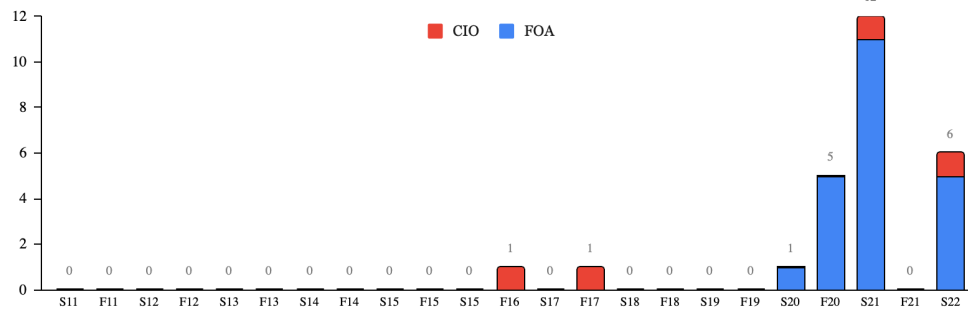
COVID-19

University policy SEC-045 (COVID-19 Health & Safety Requirements – Vaccination, Testing, Face Masks, Events and Gatherings, and Visitors) has been a large component of the UJC's caseload since the Fall 2020 semester in light of the COVID-19 pandemic. The precise limits provided in this policy have changed numerous times since its inception. The UJC holds parties accountable to the text of the policy at the time of an incident.

¹² Two additional student-run disciplinary bodies investigate and adjudicate violations of IFC and ISC regulations respectively: the Inter-Fraternity Council Judiciary Committee (IFCJC) and the Inter-Sorority Council Judicial Board (ISCJB). These bodies' jurisdictions, processes, and outcomes are independent to that of the UJC and the UJC's jurisdiction over the University Standards of Conduct (cf. UJC Bylaws Article IX Section B [1]). The UJC appreciates the hard work and dedication of the IFCJC and ISCJB student members for the benefit of Greek life at the University and the larger community.

Statistics

Organizational cases filed per semester (S11-S22)



Report Contents Index

Case	Organization (by Alphabetic Order)	Type	SEC-045	STU-005	Prior SEC-045 case ¹³	Index (Pg)
1	Alpha Kappa Psi	CIO		Yes		13
6	Chi Phi	FOA (IFC)	Yes		Yes	15
5	Delta Kappa Epsilon	FOA (IFC)	Yes			15
3	Kappa Sigma	FOA (IFC)	Yes		Yes	14
2	St. Anthony Hall	FOA (IFC)	Yes		Yes	13
4	Zeta Psi	FOA (IFC)	Yes		Yes	14

¹³ “Organizational Case Report Spring 2021-Fall 2021.” University Judiciary Committee, March 11, 2022. <https://ujc.virginia.edu/sites/g/files/jsddwu271/files/2022-03/Organizational%20case%20report%20S11-F21.pdf>.

Case Information (Spring 2022)

Case 1: Alpha Kappa Psi

Date adjudicated: 02.08.2022

Standard(s): 6

Case Summary:

Alpha Kappa Psi plead guilty to two counts of violating standard 6 for falsely leading new members to believe certain activities and events were mandatory and thus connected to their ability to join the organization in violation of STU-005 (Prohibition of Hazing). This case was filed by the Office of the Dean of Students (ODOS).

The Committee issued the following sanctions: collaboration with the Gordie Center to improve or create hazing educational materials; pledge notification of the organization's conditions for membership and successful pledging; maintenance of a records of all disciplinary actions taken by the organization against members; notification of national organization; probation until January 13th, 2023 and monthly meetings with an advisor; codification of point system; suspension in abeyance effective through February 8th, 2023 for any future violation of STU-005.

Case 2: St. Anthony Hall

Date adjudicated: 03.21.2022

Standard(s): 2, 6

Case Summary:

St. Anthony Hall (The Upsilon chapter of the Fraternity of Delta Psi-FOA, IFC Fraternity) pleaded guilty to violating standard 6 and was found guilty of violating standard 2 for serving food to potential new members in violation of SEC-045, which restricted food and beverage at student organization events. This case was filed by the Office of the Dean of Students (ODOS). In Spring 2021, St. Anthony Hall plead guilty to violating standards 2 and 6 regarding an event which breached COVID-19 policies and was sanctioned to a one semester FOA suspension in abeyance for subsequent COVID-19 noncompliance, held until September 2, 2022 or SEC-045 is lifted¹⁴.

The Committee issued the following sanctions: full-body reflective meeting; essays by leadership; creation of a leadership transition document; two semester FOA suspension in abeyance for subsequent violations of standards 2 and/or 6 held until May 21st, 2023; one semester FOA Suspension effective August 23rd to December 16th, 2022.

¹⁴ For additional information on this case, including a list of all sanctions, see the UJC Organization Case Report Spring 2011-Fall 2021, page 6, case 2.

Case 3: Kappa Sigma

Date adjudicated: 03.22.2022

Standard(s): 2, 6

Case Summary:

Kappa Sigma (Zeta Chapter of the Kappa Sigma Fraternity-FOA, IFC Fraternity) pleaded guilty to violating standards 2, 6, and 9 for serving food to potential new members in violation of SEC-045, which restricted food and beverage at student organization events. This case was filed by the Office of the Dean of Students (ODOS). In Spring 2021, Kappa Sigma plead guilty to violating standards 2 and 6 regarding an event which breached COVID-19 policies and was sanctioned to a suspension in abeyance to be invoked for future violations of SEC-045¹⁵.

The Committee issued the following sanctions: FOA suspension effective June 1st to November 6th, 2022; social probation effective November 7th to December 16th, 2022; chapter presentations on regulations; meeting with Dean; creation of a leadership transition document; notification of members, advisors, and national organization; creation of a Responsibility Liaison; meeting with FSL; two semester suspension in abeyance through May 21st, 2023 for any future violations of Standards 2 and/or 6.

Case 4: Zeta Psi

Date adjudicated: 03.25.2022

Standard(s): 2, 6, 9

Case Summary:

Zeta Psi (Beta Chapter of the Zeta Psi Fraternity, IFC Fraternity) pleaded guilty to violating standards 2, 6, and 9 for serving food to potential new members in violation of SEC-045, which restricted food and beverage at student organization events. At this gathering, substantial property damages were rendered by Zeta Psi to a local business in violation of standard 9. This case was filed by the Office of the Dean of Students (ODOS). In Spring 2021, Zeta Psi plead guilty to violating standard 6 regarding an event which breached COVID-19 policies and was sanctioned to a one semester FOA suspension in abeyance for a subsequent violation of Standard 6 related to COVID-19, held until May 5th, 2022 or the lifting of SEC-045¹⁶.

The Committee issued the following sanctions: FOA Suspension effective April 11th to September 11th, 2022 contingent upon notification of members, alumni, and national organization, creation of leadership transition document, submission of rush plans, and meeting with FSL on risk policy; social suspension through October 11, 2022 contingent upon completion of philanthropic effort in support of a local food bank; two semester FOA suspension in abeyance through October 11,

¹⁵ For additional information on this case, including a list of all sanctions, see the UJC Organization Case Report Spring 2011-Fall 2021, page 10, case 10.

¹⁶ For additional information on this case, including a list of all sanctions, see the UJC Organization Case Report Spring 2011-Fall 2021, page 7, case 3.

2023 for any future violations of standards 2 and 6 and through October 11, 2024 for any future violations of standard 9.

Case 5: Delta Kappa Epsilon

Date adjudicated: 03.28.2022

Standard(s): 2, 6

Case Summary:

Delta Kappa Epsilon (Eta Chapter of the Delta Kappa Epsilon Fraternity-FOA, IFC Fraternity) pleaded guilty to violating standards 2 and 6 for serving food to potential new members in violation of SEC-045, which restricted food and beverage at student organization events. This case was filed by the Office of the Dean of Students (ODOS).

The Committee issued the following sanctions: creation of a leadership transition document; reflective essay; communication of trial to active members, alumni, and national organization; social probation in abeyance from March 29th to December 16th, 2022 for any future violations of standards 2 and/or 6.

Case 6: Chi Phi

Date adjudicated: 03.30.2022

Standard(s): 2, 6

Case Summary:

Chi Phi (The Alpha chapter of the Chi Phi Fraternity-FOA, IFC Fraternity) pleaded guilty to violating standards 2 and 6 for throwing bottles and serving food to potential new members in violation of SEC-045, which restricted food and beverage at student organization events. This case was filed by the Office of the Dean of Students (ODOS). In Spring 2021, Chi Phi plead guilty to violating standard 6 regarding an event which breached COVID-19 policies¹⁷.

The Committee issued the following sanctions: social probation from June 1st to September 15th, 2022 contingent upon completion of a community restoration project in Charlottesville; bylaw change; creation of a leadership transition document; notification of members, alumni, and national organization of the outcome of the trial; reflective essays by executive committee; meeting with Dean; risk management trainings; one semester FOA suspension in abeyance through March 30th, 2023 for future violations of standards 2 and/or 6 or failure to comply with social probation under standard 11.

¹⁷ For additional information on this case, including a list of all sanctions, see the UJC Organization Case Report Spring 2011-Fall 2021, page 11, case 12.