

Fall 2022 Statistics Report

This report presents University Judiciary Committee (UJC) case statistics for the **eight (8) cases** which were finalized from the period beginning 6/1/2022 and ending 1/1/2023, hereinafter referred to as the fall 2022 semester. As recorded by the UJC case processing system, these included complaints filed on various dates ranging from March 2022 to September 2022. This report was publicly released on 1/22/2023 by a unanimous vote of the Voting Members of the UJC, pursuant to Article III, Section D of the UJC By-Laws.

This data does not include cases which have been accepted but have not yet been adjudicated or cases undergoing the appeal process. As of 1/22/2023, **the UJC docket includes another twenty-two (22) pending cases.**

The high volume of pending cases before the committee reflects the temporary halting of UJC proceedings following the tragic shooting which occurred on November 13th, 2022 and took the lives of three U.Va. students, Devin Chandler, Lavel Davis Jr., and D'Sean Perry. This period allowed students and community members time and space to mourn the loss of their peers.

Additionally, for the first semester since fall 2020, the UJC received zero cases relating to alleged violations of University COVID-19 mitigation policies. No case relating to a University COVID-19 policy has been opened since SEC-045 was revised on 02/05/22 regarding events and gatherings.

The UJC receives more complaints than it accepts as cases, with a small number of complaints being dismissed each semester due to lack of jurisdiction, failure to meet the statute of limitations, or other reasons. Complaints can be filed by any community member against any University student or student group at ujc.virginia.edu. Accepted cases can be resolved either by trial or by Hearing Panel.

In instances where an accused party is found guilty of violating one or more of the University Standards of Conduct, the elected student judges of the trial panel may assign no sanction, one sanction, or multiple sanctions. Sanctions are determined on a case-by-case basis, and trial panels take aggravating and mitigating factors into account. The UJC's mission is to maintain and promote a community of safety, respect, and freedom.

The UJC is an entirely student-run organization made up of more than 110 students representing every one of the 13 schools of the University. The Committee is deeply grateful for the hard work of all the support officers and judges who make this endeavor possible.

More detailed information about all of the UJC's procedures, the current Committee, and statistics from past semesters can be found at ujc.virginia.edu. If you believe the way we present our demographics is not as inclusive and accurate as we hope, please reach out with your suggestions. Please direct any suggestions or inquiries to the UJC Chair, whose contact information can be found on the website: ujc-chair@virginia.edu.

Letter from the Chair

I would be remiss to start this note with anything but an acknowledgment and remembrance of Level Davis Jr., D'Sean Perry, and Devin Chandler. Our University, and especially the communities that they called home, was deeply affected by the tragic event that took their lives. The UJC, and myself personally, remains committed to supporting whoever we can as we continue to heal as a community. Please do not hesitate to reach out to me at ujc-chair@virginia.edu with any requests or asks. I will do my best to help you or direct your question to the right place.

The UJC's mission is to protect and promote safety, respect, and freedom at the University. We do this primarily by adjudicating alleged violations of the Standards of Conduct. You'll find details of our cases from this semester in this report. First, let me provide a few clarifying points. The UJC is a multi-sanction system that aims to use restorative measures to address Standards violations. We achieve this by holding sanctioning trials after a determination or plea of guilt. In this phase of the trial, we interpret and consider dozens of factors that lead to the event and the action the student or organization has taken since the violation, along with other factors. At the end of a trial, we generate a unique sanction that we believe truly addresses the violation, meaning that sanctions can vary for the same offense and are often hard to categorize. Variations in sanctions are well-founded and intentional, and I truly believe this sanctioning system represents a form of empathetic student conduct adjudication that protects the rights and interests of students.

Another important note is that the UJC does not control the cases it receives. We do not seek out violations to adjudicate or serve as any kind of on-the-ground enforcement. We receive complaints, primarily from the Division of Student Affairs, and accept them based on our statute of limitation and jurisdictional limits. This means we do not choose what violations are referred and which are not. If you have concerns about unaddressed behavior, I encourage you to report them to us on our [website](#).

Given the recent attention surrounding the hazing investigation process, I would like to give a brief overview on how hazing cases are handled by the University and by the UJC. It is important to note the definition of hazing by Virginia law and University policy has not changed recently, though recent publicity has been given to these cases due to new reporting provisions in Adam's Law. When the University receives a report of hazing, it launches an investigation process completely separate from the UJC in which it determines whether the organization accused of hazing is "responsible" for hazing. After a determination of responsibility, the University may elect to immediately terminate the organization (which would occur only in cases of severe and/or particularly dangerous hazing) or send the case to the UJC for adjudication. More information on this process can be found at <https://studentaffairs.virginia.edu/subsite/hoos-against-hazing>. Only then does our process start. Importantly, due to differences in our standard of evidence, an organization can still plead not guilty in our trial even if found responsible in the University investigation, although this has not happened to date.

I have seen and heard lots of anxiety surrounding the breadth of the hazing statute and the recent investigations and reports to the UJC for seemingly low-level offenses. While the UJC condemns all hazing as

defined by the University, we do acknowledge that hazing has many levels of risk and therefore needs proportionate response. Although higher-risk hazing and lower-risk hazing are technically both violations of the same policy, we assign sanctions that are proportional to the offenses. Based on the sanctioning process I explained earlier in this letter, flexibility and proportionality are built into our system. This report includes two cases of organizations who pleaded guilty to hazing. I encourage you to read the issued sanctions, which include measures to improve recruitment processes and other measures focused on internal improvement. Neither organization faced any sort of suspension of operations and both have continued to recruit new members. Although we do not operate on precedent, I hope these cases serve as an example of the sort of sanctions that can be expected from our hazing adjudication.

Finally, I want to mention to you that the UJC is constantly looking for ways to improve. If you have any suggestions, please pass them along to me or your school's representative. If you're interested in getting involved, I encourage you to think about running to be a representative this Spring. The University Board of Elections will have information sessions shortly. It has been a pleasure to serve in this role so far and I am looking forward to the last few months of my term. Again, please feel free to contact me for any reason.

For the Committee,

Nabeel Raza

Chair of the University Judiciary Committee

The University Standards of Conduct

1. **Physical assault** of any person on University-owned or leased property, at any University sanctioned function, at the permanent or temporary local residence of a University student, faculty member, employee, visitor, or in the City of Charlottesville or Albemarle County, or Prohibited Conduct, as defined in the University of Virginia Policy on Sexual and Gender-Based Harassment and Other Forms of Interpersonal Violence.
2. **Conduct which intentionally or recklessly threatens the health or safety** of any person on University-owned or leased property, at a University sanctioned function, at the permanent or temporary local residence of a University student, faculty member, employee or visitor, or in the city of Charlottesville or Albemarle County.
3. **Unauthorized entry** into or occupation of University facilities which are locked, closed to student activities or otherwise restricted as to use.
4. **Intentional disruption or obstruction** of teaching, research, administration, disciplinary procedures, other University activities, or activities authorized to take place on University property.
5. **Unlawfully blocking or impeding normal pedestrian or vehicular traffic** on or adjacent to University property.
6. Violation of University policies or regulations referenced in **The Record**, including policies concerning residence and the use of University facilities.¹
7. **Alteration, fabrication, or misuse of, or obtaining unauthorized access** to University identification cards, other documents, or computer files or systems.
8. **Disorderly conduct** on University-owned or leased property or at a University-sanctioned function. Disorderly conduct is defined to include but is not limited to acts that breach the peace, are lewd, indecent, or obscene, and that are not Constitutionally protected speech.
9. **Substantial damage** to University-owned or leased property or to any property in the city of Charlottesville or Albemarle County or to property of a University student, employee, faculty member, or visitor, occurring on University-owned or leased property or at the permanent or temporary local residence of any student, faculty member, employee or visitor.
10. **Any violation of Federal, State, or local law**, if such directly affects the University's pursuit of its proper educational purposes and only to the extent such violations are not covered by other Standards of Conduct and only where a specific provision of a statute or ordinance is charged in the complaint.
11. **Intentional, reckless, or negligent conduct** which obstructs the operations of the Honor or Judiciary Committee, or conduct that violates their rules of confidentiality.
12. **Failure to comply with directions of University officials** acting under provisions 1-11 set above. This shall include failure to give identity in situations concerning alleged violations of sections 1-11.

¹ The three policies violations in this data under Standard 6 are STU-001 (Use of Alcoholic Beverages and Prohibition of Other Drugs), STU-005 (Prohibition on Hazing), and SEC-045 (COVID-19 Health & Safety Requirements – Vaccination, Testing, Face Masks, Events and Gatherings, and Visitors). More information and the text of the above policies can be found in the University Policy Directory and the Record.

Case Statistics for Calendar Year 2022

Item	Spring 2022	Fall 2022
Cases adjudicated	12	8
Against students	6	6
Against organizations	6	2
Related to COVID-19 policy	5	0
Total number of accused students	6	6
Alleged to have violated COVID-19 policy	0	0
Total number of accused organizations	6	2
Alleged to have violated COVID-19 policy	5	0
Total number of Hearing Panels granted	1	0
In UJC cases	0	0
In FYJC cases	1	0
Mean case processing time²	44.6 days	125.75 days
Excluding University breaks for cases accepted prior to University breaks ³	n/a	73.75 days
Median case processing time	36 days	115 days
Cases adjudicated in 28 days or less	3	0
Cases adjudicated in 29 to 42 days	6	0

² Case processing time reports the number of days between the date a complaint was filed and the date the same complaint was adjudicated. It includes the period of time between semesters when classes are not in session (i.e., summer and winter breaks)

³ 4 cases were accepted prior to the 2022 summer break which was 104 days. The UJC operates only during regular undergraduate academic sessions. Additionally, the UJC received several complicated cases and had to adapt to University personnel changes, further extending case processing times.

Cases adjudicated in 43 to 56 days	0	0
Cases adjudicated in 57 or more days	3	8

Accused Demographic Data for Fall 2022⁴

Accused Students	Count	Percent of Total
Enrollment		
Undergraduate	5	83.3%
Graduate	1	16.6%
Class Year		
Undergraduate first year (2026)	0	0%
Undergraduate second year (2025)	0	0%
Undergraduate third year (2022)	3	50%
Undergraduate fourth year (2023)	2	33.3%
Graduate first year	0	0%
Graduate second year	0	0%
Graduate third year	0	0%
Graduate fourth year	0	0%
Graduate other	1	16.6%
Residence		
In-state	2	33.3%
Out-of-state	3	50%
International	1	16.6%
Housing		

⁴ Demographic data is primarily collected from voluntary self-reporting by parties to cases. Data for the 20% of parties who did not self-report are collected from SIS. Data for these parties does not reflect residence status.

On-Grounds	1	16.6%
Off-grounds in Charlottesville	4	66.6%
Outside of Charlottesville	1	16.6%

Accused Demographic Data for Fall 2022 (continued)

Accused Students	Count	Percent of Total
Gender		
Female	1	16.6%
Male	5	83.3%
Transgender female	0	0%
Transgender male	0	0%
Gender variant/non-conforming	0	0%
Other	0	0%
Race/ethnicity		
Asian	1	16.6%
Black or African American	0	0%
Hispanic, Latino, or Spanish origin	0	0%
More than one category selected	1	16.6%
Native American Indian or Alaska Native	0	0%
Native Hawaiian or other Pacific Islander	0	0%
White	4	66.6%
Other	0	0%
Accused Organizations	Count	Percent of Total

Type ⁵		
Contracted Independent Organization (CIO)	1	50%
Fraternal Organization Agreement (FOA)	1	50%

Complainant Demographic Data for Spring 2022⁶

Complainants	Count	Percent of Total
Affiliation		
Student	0	0%
Faculty	0	0%
Staff	2	100%
No formal affiliation with UVA	0	0%
Gender		
Female	2	100%
Male	0	0%
Transgender female	0	0%
Transgender male	0	0%
Gender variant/non-conforming	0	0%
Other	0	0%
Race/ethnicity		
Asian	0	0%
Black or African American	0	0%
Hispanic, Latino, or Spanish origin	0	0%
More than one category selected	0	0%

⁵ The UJC classifies student organizations into four categories. CIOs are student clubs affiliated with the University through a CIO contract. FOAs are Greek-letter social fraternities and sororities affiliated with the University through an FOA contract. SSOs include the University Guide Service, the University Board of Elections, Student Council, Class Councils, etc. Agency Organizations include University Programs Council, the Honor Committee, the UJC itself, and Residence Life.

⁶ Demographic data was entirely collected from voluntary self-reporting by parties to cases.

Native American Indian or Alaska Native	0	0%
Native Hawaiian or other Pacific Islander	0	0%
White	2	100%
Other	0	0%

Sanctions Data for Fall 2022⁷

Type	Cases Used	Notes
Essay ⁸	1	Average length of 700 words
Change to organizational rules and regulations	2	Examples include the creation of a position on the executive board and by-law change
Creation of a leadership transition document	2	
Educational program	1	
Notification of members and national organization	1	
Meeting with dean or advisor	1	
Suspension	0	
In abeyance ⁹	1	1 organization suspension in abeyance
Other	2	

Standards Data for Fall 2022¹⁰

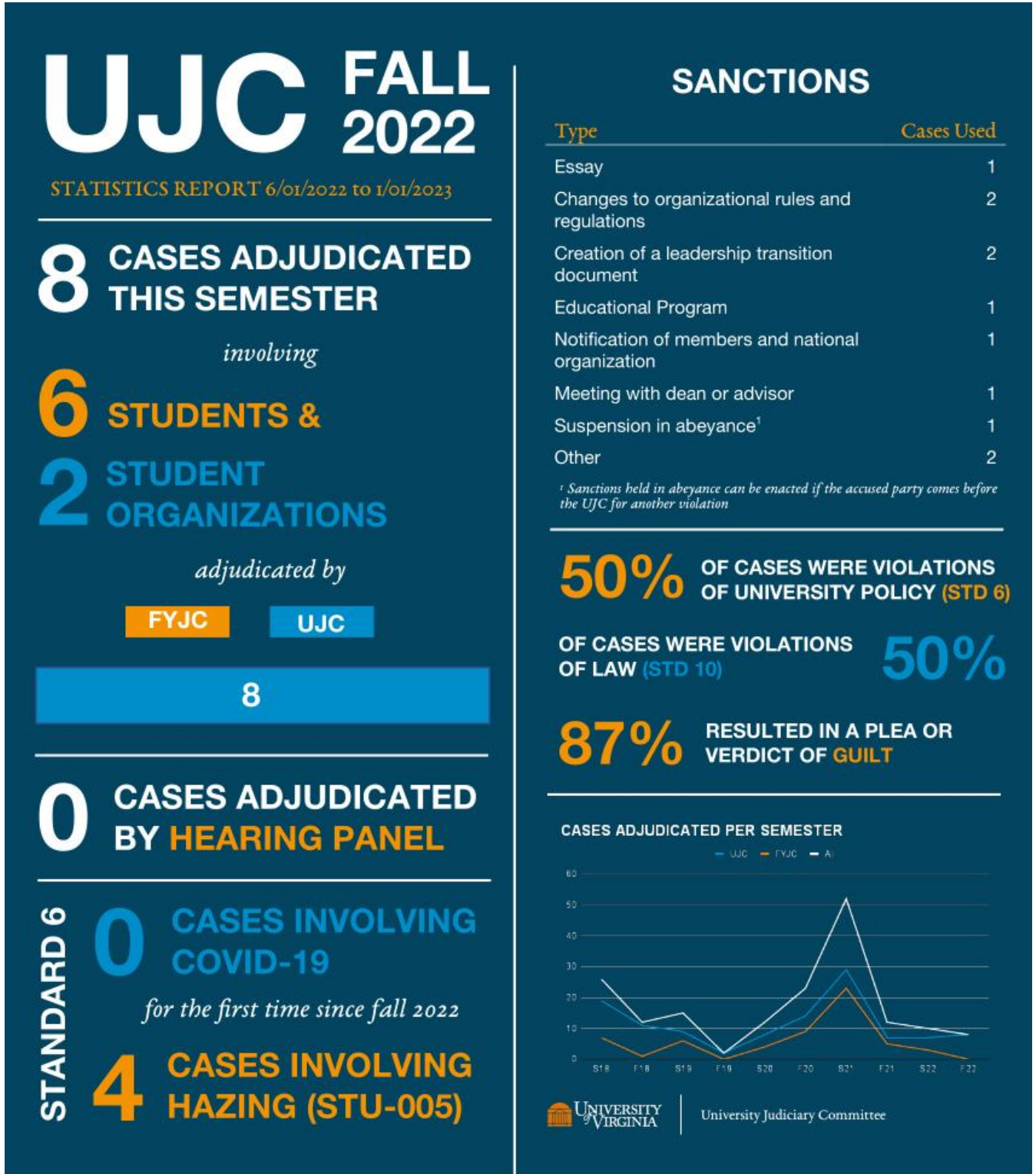
⁷ The student judges of a UJC trial panel may assign no sanction, one sanction, or multiple sanctions for a given case. This table reports selected sanction data, reporting the most common categories. Sanctions from cases currently under appeal are not shown.

⁸ Although several other cases included specific and/or lengthy written components, because of the nature of these written components, they were included under the “other” category rather than “essay” category

⁹ Sanctions held in abeyance can be enacted if the accused party returns to the UJC for another violation.

¹⁰ Standards data from cases currently under appeal are not shown.

Standard	Times Alleged	Found Guilty	Found Not Guilty
1	0	0	0
2	0	0	0
3	0	0	0
4	0	0	0
5	0	0	0
6	4	3	1
7	0	0	0
8	0	0	0
9	0	0	0
10	4	4	0
11	0	0	0
12	0	0	0
TOTAL	8	7	1



¹¹ A higher resolution version can be found on the UJC website at ujc.virginia.edu.

Organizational Case Report Spring 2022

This section was publicly released pursuant to Article IX Section A (3) of the UJC ByLaws and presents information on the **two (2) UJC cases against Student Organizations** adjudicated from the period beginning 6/1/2022 and ending 1/1/2023, hereinafter referred to as the Fall 2022 semester.

The UJC By-Laws were amended by a vote of the Committee on January 30, 2022 to permit the release of finalized organizational case information including but not limited to “the date of adjudication; the Accused or Sanctioned Organization’s name and type; relevant incident information; standards charged, verdicts, and pleas; any finalized sanctions, organizational restrictions, sanctions held in abeyance and their terms,” Supra. (3)(a). The Chair and Executive Committee may limit or restrict release of information at their discretion, Id, and the Committee may not release otherwise confidential material relating to a UJC or Honor case against a student or another student group, nor personally identifiable information (PII) of any involved students or witnesses without a written waiver of their right to confidentiality for that purpose, Supra (3)(b). This officially released information is public and may be reproduced or published by any person, organization, or administrative office of the University, Supra (3)(e). All other information regarding these matters remains governed by the normal confidentiality provisions of the UJC By-Laws in Article IX Section A (1).

The sanction and incident information sections listed for each case are abridged summaries and do not indicate the full text and scope of each sanction and incident.

This data does not include organizational cases which have been accepted but have not yet been adjudicated or are currently under appeal. As of 1/22/2023 the UJC has **two (2) additional organizational cases** pending on the docket.

Student Organizational Contracts at UVa

The UJC has jurisdiction over alleged violations of the University Standards of Conduct by student organizations affiliated with the University. The Standards of Conduct and the UJC's jurisdiction are included within the terms of an organization's contract with the University. The two contract types seen herein are:

1. **Fraternal Organization Agreements (FOAs)** apply to most social Greek letter organizations, with oversight subdivided into four councils that work closely with Fraternity and Sorority Life (FSL—a unit of the Division of Student Affairs): the Inter-Fraternity Council (IFC), the Inter-Sorority Council (ISC), the National Pan Hellenic Council (NPHC), and the Multicultural Greek Council (MGC)¹².
2. **Contracted Independent Organizations (CIOs)** are clubs in relationship with the University which have access to Student Activities Fund (SAF) disbursements as administered by Student Council, as well as access to event space on Grounds. CIOs are supported by Student Engagement, a unit of Student Affairs.

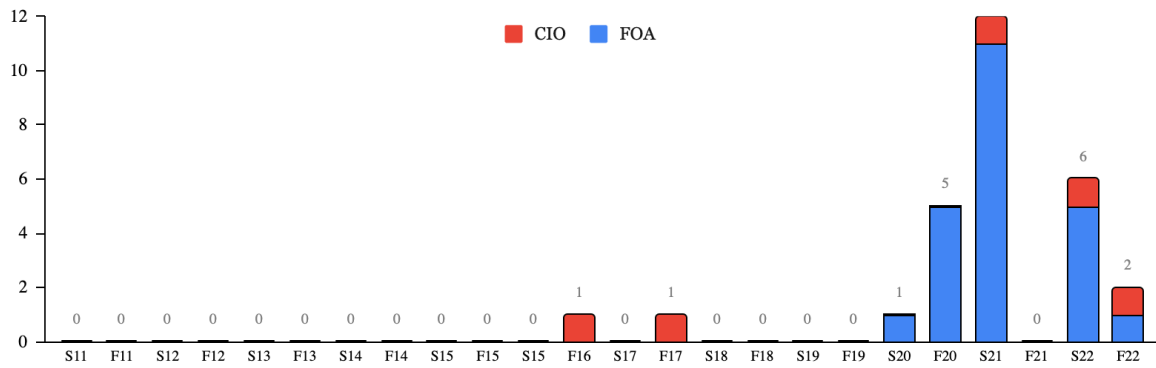
Hazing

Allegations of hazing policy violations may be brought to the UJC as referenced in the Procedures for Reports of Hazing. The Procedures are managed by the Vice President & Chief Student Affairs Officer. Please consult Hoos Against Hazing for additional resources, information about hazing, and hazing policies at UVa. University policy STU-005 (Prohibition on Hazing) is an important component of intra-University investigations of hazing. Reports of hazing or retaliation may be referred directly to the UJC, Student Affairs, or [Just Report It](#). If you are experiencing an emergency or believe that someone is in immediate danger, call 911.

¹² Two additional student-run disciplinary bodies investigate and adjudicate violations of IFC and ISC regulations respectively: the Inter-Fraternity Council Judiciary Committee (IFCJC) and the Inter-Sorority Council Judicial Board (ISCJB). These bodies' jurisdictions, processes, and outcomes are independent to that of the UJC and the UJC's jurisdiction over the University Standards of Conduct (cf. UJC Bylaws Article IX Section B [1]). The UJC appreciates the hard work and dedication of the IFCJC and ISCJB student members for the benefit of Greek life at the University and the larger community.

Statistics

Organizational cases filed per semester (S11-F22)



Report Contents Index

Case	Organization (by Alphabetic Order)	Type	STU-005	Index (Pg)
1	Theta Tau	CIO	Yes	13
2	Delta Delta Delta	FOA (ISC)	Yes	13

Case Information (Fall 2022)

Case 1: Theta Tau

Date adjudicated: 10.24.2022

Standard(s): 6

Case Summary:

Theta Tau (Pi Chapter of Theta Tau engineering fraternity-CIO) pleaded guilty to violating standard 6 for requiring new members to complete favors for current members and upon failure of sufficient favors, requiring new members to complete embarrassing actions including collecting signatures for a fake petition in violation of STU-005 (Prohibition of Hazing). This case was filed by the Student Affairs Safety & Support team.

The Committee issued the following sanctions: modification of the Risk Management Chair's duties, creation of executive member transition document, meetings with Student Engagement, submission and approval of recruitment and new member education plan, and revision to organization bylaws.

Case 2: Delta Delta Delta

Date adjudicated: 10.14.2022

Standard(s): 6

Case Summary:

Delta Delta Delta (the Beta Sigma chapter of the Tri Delta Sorority-FOA, ISC Sorority) pleaded guilty to violating standard 6 for falsely misleading new members with the intention to create fear and writing phrases on new members preceding a social event. The social event, where alcohol was served, resulted in the hospitalization of a new member. The organization's actions were in violation of STU-005 (Prohibition of Hazing). This case was filed by the Student Affairs Safety & Support team.

The Committee issued the following sanctions: creation of a Hazing Prevention Chair, revision of the current Hazing Prevention Plan, creation and maintenance of an internal chapter disciplinary record, member and national organization notification of trial outcome, creation of executive member transition document, submission and approval of planned pledge process, completion of an internal audit, alcohol outreach event with 75% member attendance, at least one semester suspension in abeyance¹³ effective through October 14, 2025 for any future violation of STU-005.

¹³ Sanctions held in abeyance can be enacted if the accused party returns to the UJC for another violation. Delta Delta Delta is not currently suspended by the UJC.