



University Judiciary Committee

Demographics Presentation 2022-2023

Overview

1. Internal Demographics
2. Case Demographics
3. UVA Demographics



Internal Demographics Survey Overview

- N=101 ~85% response rate
 - In 2021, there were 102 respondents ~90% response rate
 - In 2018, there were 75 respondents ~77% response rate
- The survey was administered during general body meeting, contributing to relatively high response rate
- 20 questions (decreased from 28 questions on last internal survey)
 - Average response took two minutes and forty seconds
 - 2021 survey took ~3 minutes

A photograph of the University of Virginia Rotunda, featuring a large bronze statue of Thomas Jefferson in the foreground. The building has a prominent portico with white columns and a pediment containing a clock. The scene is set against a clear sky.

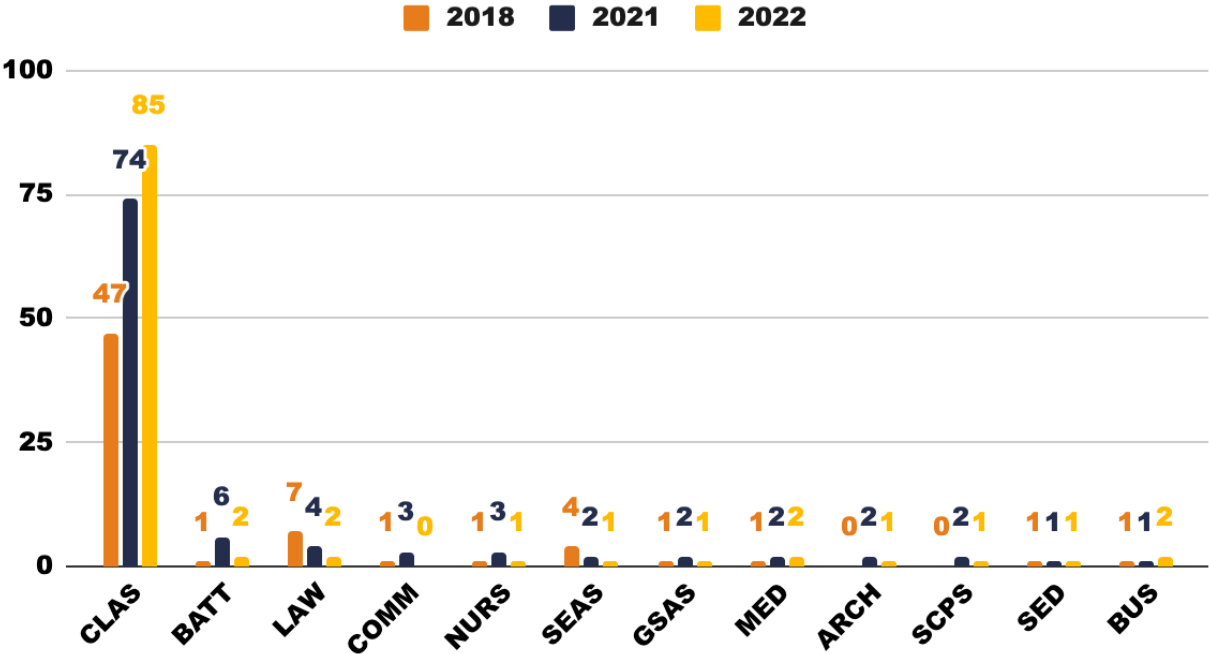
Context

Limitations, Methodology, Explanations

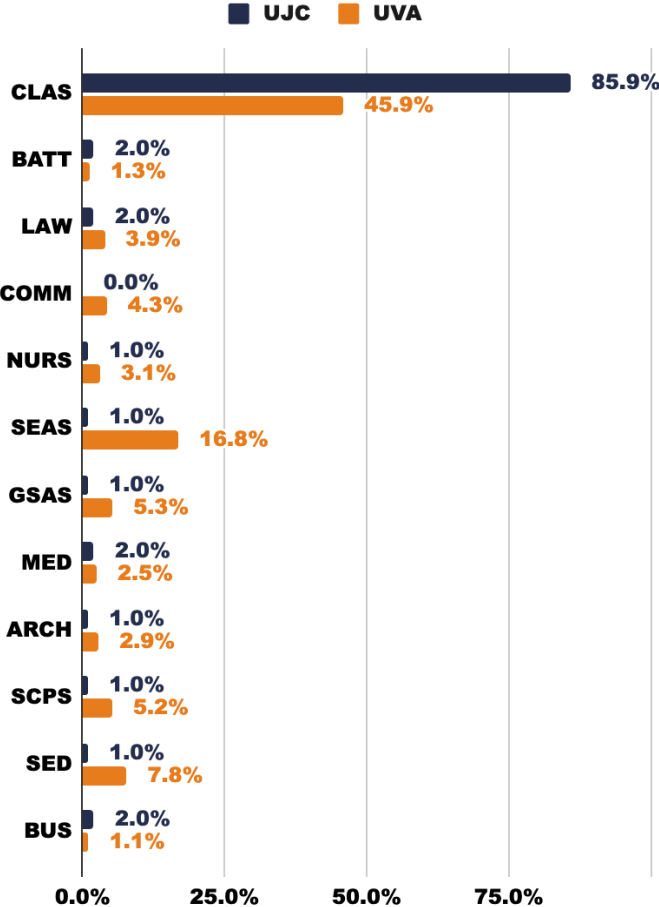
School of Enrollment and Year

- Most respondents are undergraduates in the College of Arts & Sciences, an overrepresentation of CLAS enrollment as a whole at UVA

UJC by School of Enrollment



Fall 2022 Enrollment

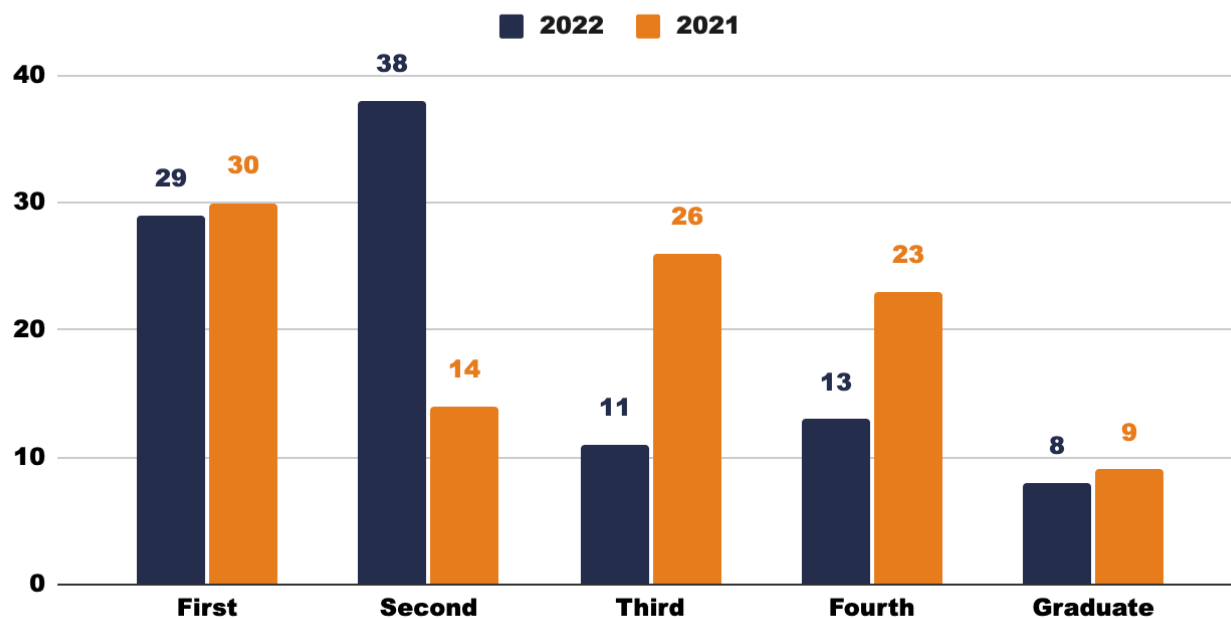


Data taken from 2018, 2021, and 2022 UJC Internal Demographics Surveys and [UVA's Fall 2022 Institutional Research and Analytics](#)

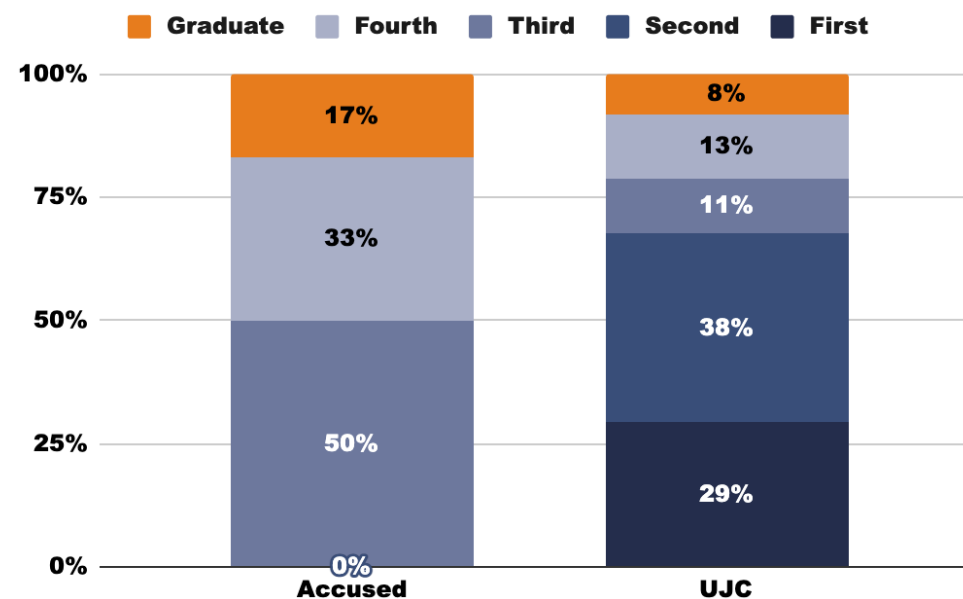
Year of Study

- The UJC has a plurality of second years showing that recruitment/retention numbers were greatly affected by COVID-19
- In Fall 2022, accused students were, on average, further into their time at UVA than UJC members

UJC by Year



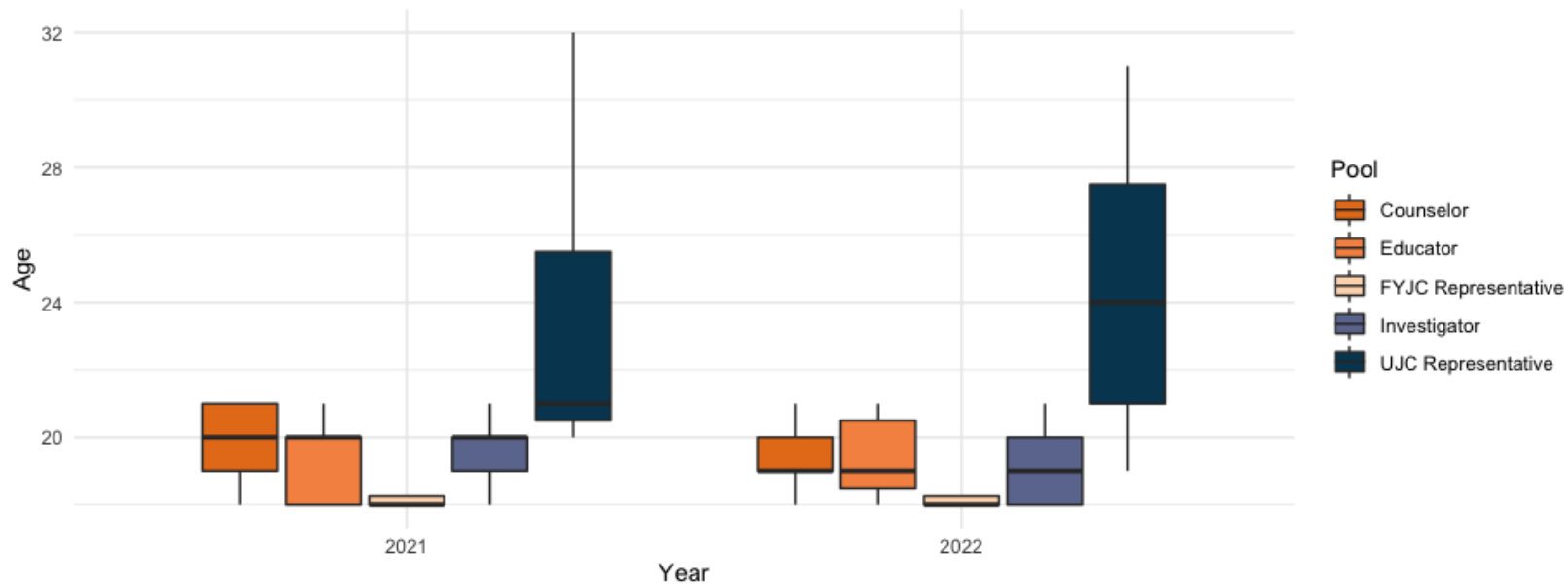
Accused and UJC Year



Age of the UJC

- Explained by the requirements for the roles, UJC Representatives are the oldest while FYJC Representatives are the youngest.
- There has been no significant change between 2021 and 2022

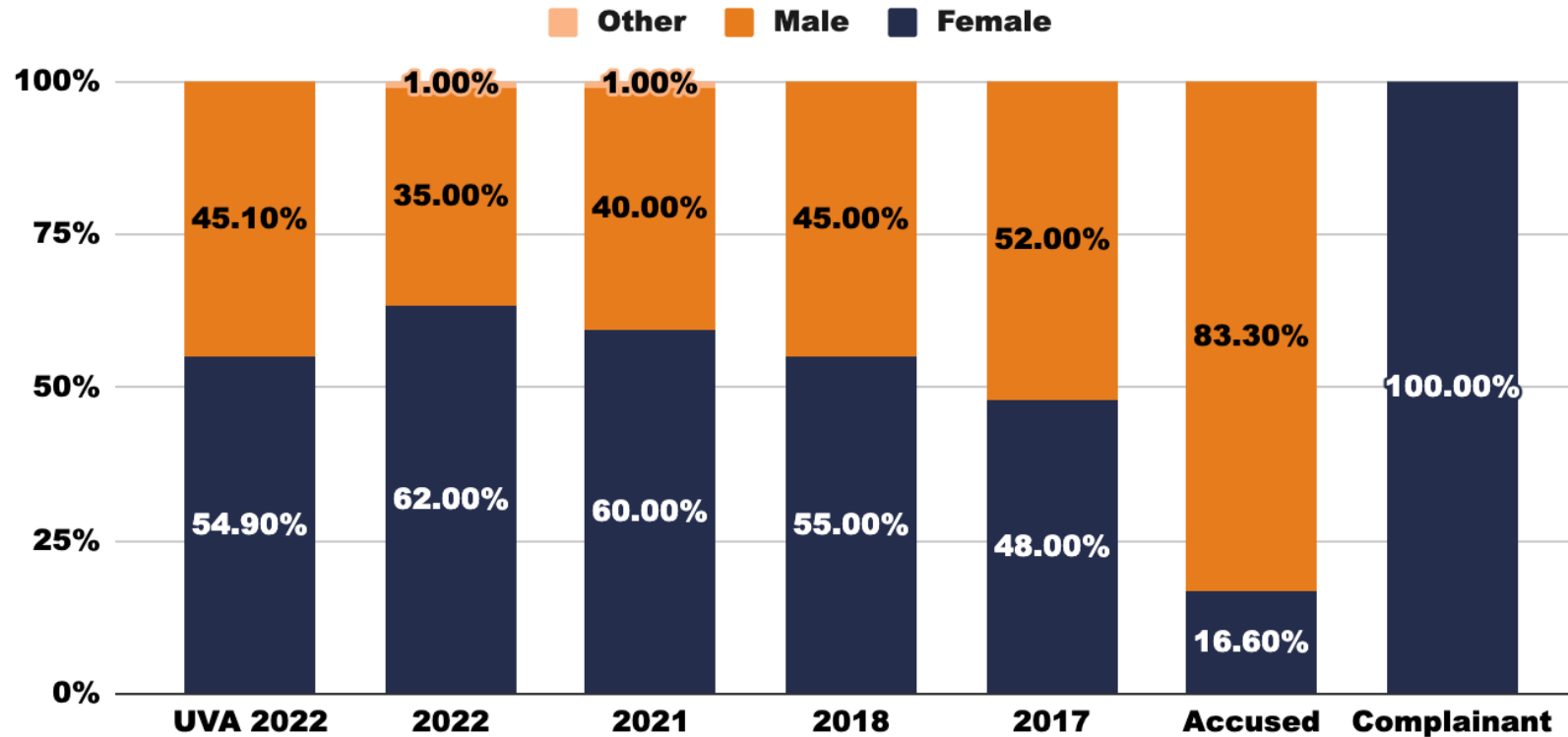
UJC Age by Pool and Year



	2021	2022
Counselor	20	19.2
Educator	19.3	19.1
FYJC Representative	18.25	18.25
Investigator	19.6	19.3
UJC Representative	24.2	24

Gender

UJC Gender

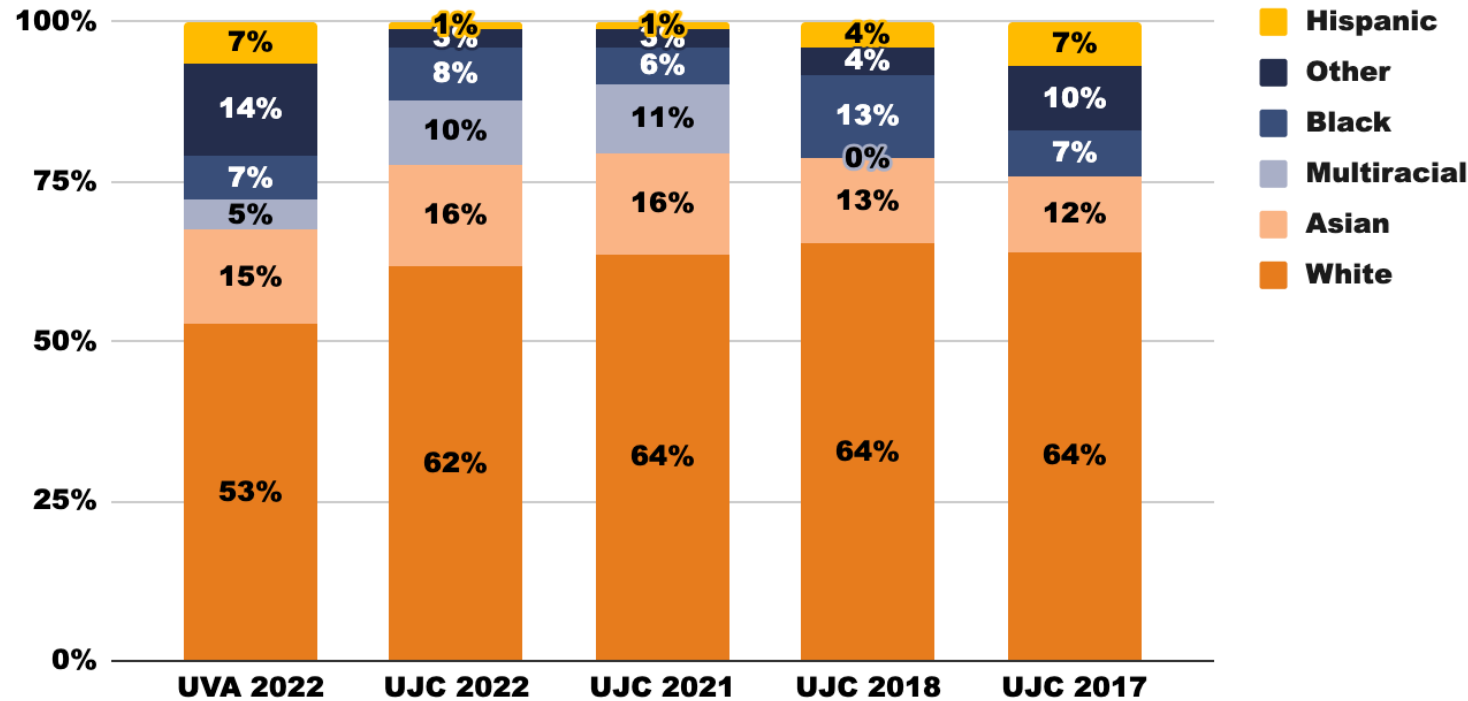


- UJC has become increasingly female since 2017 compared to UVA as a whole
- Accused students were largely male while complainants were entirely female

Data taken from 2017, 2018, 2021, and 2022 UJC Internal Demographics Surveys and [UVA's Fall 2022 Institutional Research and Analytics](#). Accused and Complainant data from voluntary UJC party to a case survey.

UJC and UVA by race

UJC and UVA by race

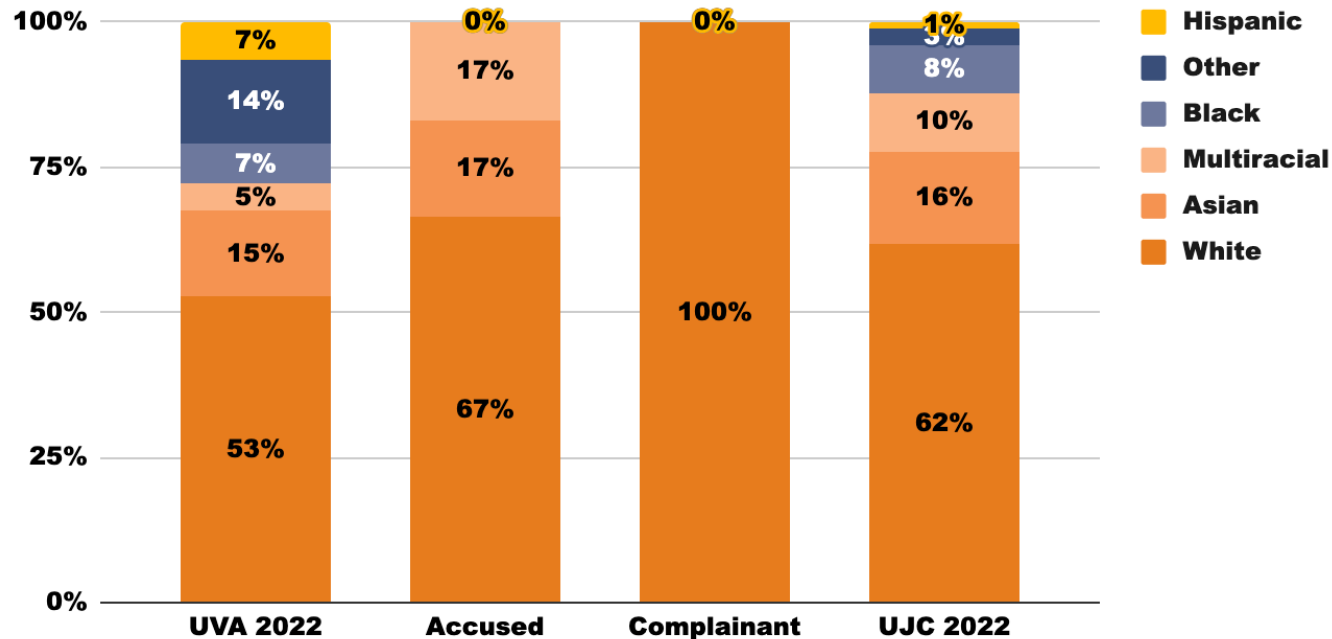


- The UJC continues to be slightly more white than UVA as a whole
- Hispanic representation in the Committee has fallen and is far below UVA as a whole
- Note: UVA counts international students as “other” contributing to that discrepancy

Data taken from 2017, 2018, 2021, and 2022 UJC Internal Demographics Surveys and [UVA's Fall 2022 Institutional Research and Analytics](#). Note: respondents choosing not to answer are not shown and prior to 2021 UJC Internal Demographics Surveys, committee members did not have the ability to select “multiracial.” Results not adding up to 100% may be due to rounding.

Accused, Complainant, UJC, UVA, Fall 2022

Accused, Complainant, UVA, UJC Race

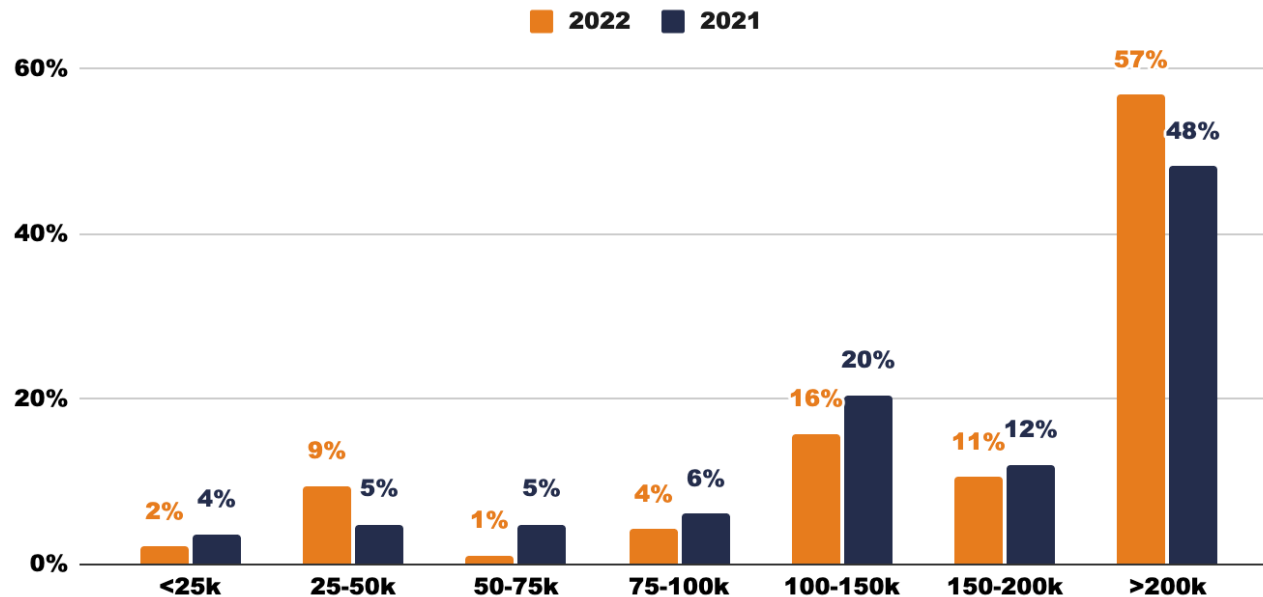


- The UJC’s accused students and complainants (typically UVA administrators) are significantly more white than UVA as a whole
- Black, Hispanic, and ‘Other’ students were neither complainant nor accused in any trial in Fall 2022

Data taken from 2022 UJC Internal Demographics Survey, voluntary UJC Party to a Case Demographics Survey, and [UVA's Fall 2022 Institutional Research and Analytics](#).

UJC Member Annual Family Income

UJC Annual Family Income

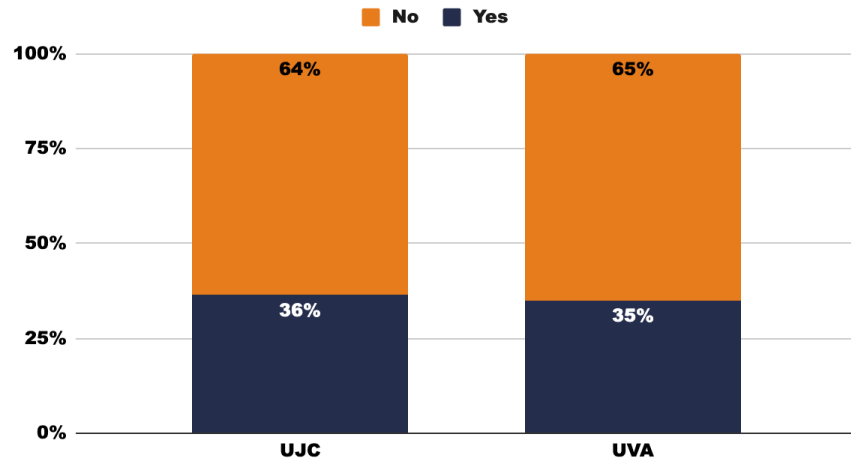


Data taken from 2021 and 2022 UJC Internal Demographics Survey. Those who chose not to respond were not included in the percentages. Please note that family income is significantly different than many student's lived realities.

- Although there is not reliable data for UVA as granular as the UJC responses, this is not entirely out of line with UVA students as a whole
- However, the UJC strives to become a more inclusive space to people from all backgrounds and requires no payments from members

Outside Involvement

Greek Life



Data taken from 2022 UJC Internal Demographics Survey. Those who chose not to respond were not included in the percentages.

• The UJC reported being involved in*:

- Moot Court
- Madison House
- McIntire Investment Institute
- Student Council
- AKPsi
- Bioethics Club
- UPC
- 180 Consulting
- Cavalier Daily
- Undergraduate Women in Law
- Pancakes for Parkinson's
- Seriatim Journal of American Politics
- CASH volunteer
- Cavalier Symphony Orchestra
- Phi Alpha Delta
- Smart Women's Securities
- University Guide Service
- Business Ethics Society
- Honor Committee
- Club Fencing

*Please note this is not a comprehensive list

Takeaways

- Based on this data, the Committee will strive to reach out to more identity groups during the recruitment season
 - Specifically Latinx, Black, FGLI, and engineering students
- The UJC also recognizes that in many ways the Committee's work is not representative of UVA as a whole
- We strive to be open and honest with the community about areas for improvement
 - We will continue to track this data to hold us accountable



Thank you!

Questions, concerns, comments?

