

Spring 2023 Statistics Report

This report presents University Judiciary Committee (UJC) case statistics for the **fourteen (14) cases** which were finalized from the period beginning 1/1/2023 and ending 5/1/2023, hereinafter referred to as the Spring 2023 semester. As recorded by the UJC case processing system, these included complaints filed on various dates ranging from September 2022 to March 2023. This report was publicly released on July 19, 2023 by a unanimous vote of the Voting Members of the UJC, pursuant to Article III, Section D of the UJC By-Laws.

These data do not include cases which have been accepted but not yet adjudicated or cases undergoing the appeal process. As of June 1, 2023, **the UJC docket includes another six (6) pending cases.**

The UJC receives more complaints than it accepts as cases, with a small number of complaints dismissed each semester due to lack of jurisdiction, failure to meet the statute of limitations, or other reasons. Complaints can be filed by any community member against any University student or student group at ujc.virginia.edu. Accepted cases can be resolved either by trial or by Hearing Panel.

In instances where an accused party is found guilty of violating one or more of the University [Standards of Conduct](#), the elected student judges of the trial panel may assign no sanction, one sanction, or multiple sanctions. The panel determines sanctions on a case-by-case basis, and trial panels take aggravating and mitigating factors into account. The UJC's mission is to maintain and promote a community of safety, respect, and freedom. Though the UJC is able to sanction an individual's expulsion or an organization's termination, the UJC aims to enforce restorative sanctions that ensure accountability and growth.

Using a data collection system introduced in August 2021, the UJC is pleased to once again present more accurate demographic data about parties to cases. Importantly, the data are no longer reliant on the limited information recorded in the University's Student Information System (SIS), and reliable information about complainants is reported here.

The UJC is an entirely student-run organization comprised of more than 120 students with 27 representatives to account for 12 of the University's 13 schools. The Committee is currently seeking and approving representatives for the School of Data Science. The Committee is deeply grateful for the hard work of all the support officers and judges who make this endeavor possible.

More detailed information about all of the UJC's procedures, the current Committee, and statistics from past semesters can be found at ujc.virginia.edu. If you believe the way we present our demographics is not as inclusive and accurate as we hope, please reach out with your suggestions. Please direct any suggestions or inquiries to the UJC Chair at ujc-chair@virginia.edu.

Letter from the Chair

To the University Community,

I would like to begin by recognizing the incredible resilience of our community over the last year. We all remember the lives of our beloved classmates, D'Sean Perry, Lavel Davis Jr., and Devin Chandler, who exemplified the strength, integrity, and kindness of our community. We especially acknowledge the hurt felt by the communities they were a part of, and we remain committed to offering support and resources to students affected by this tragedy. Please reach out if there is anything we can do for you or your organization.

The [University Judiciary Committee](#) also wishes to affirm its commitment to diversity and equitable representation. We strongly believe that our community is at its best when shaped by students of all lived experiences and backgrounds, each of whom brings unique perspective and insight to this University. A diverse student body is essential to every student's UVA experience, and the UJC is committed to protecting and progressing this value in any way we can.

The UJC is the student-governed agency charged with adjudicating violations of the University's twelve Standards of Conduct. These Standards are designed to ensure safety, freedom, and respect within the University community and we hold every student and organization to them. The Committee is comprised of over 120 students dedicated to ensuring the fair and just adjudication of trials, such that every individual is afforded a thorough opportunity to present their case to a jury of their peers.

The UJC is founded upon an educational mandate, with an explicit focus on promoting restorative justice, growth, and reflection through our sanctioning. To achieve this mission, the UJC uses a multi-sanction system, in which the unique circumstances of every case are comprehensively considered. Within this system, judges deliberate upon and incorporate various sanctions that address the specific issues at hand. No one case is the same, nor are the sanctions. The UJC has broad disciplinary powers, ranging from issuing no sanction to the suspension or expulsion of students and the termination of organizations. The most common sanctions include community service, written reflections, meetings with the appropriate Deans, WahooWell counseling, and other measures that promote accountability. The UJC encourages flexible and creative sanctions that address the particulars of every case, focusing on addressing repeated patterns of behavior and rectifying harm caused to the community.

In the interest of transparency, I wish to clarify how our process works in addition to more specific data found in the statistics report. The UJC receives reports from students and community members through our [online system](#) or from Deans in the Office of Student Affairs. Upon receiving each complaint, the Executive Committee determines if it falls within our jurisdiction and statute of limitations. If the five voting members of the Executive Committee vote to accept the case, the UJC proceeds with our trial process. Every student or organization has the choice to plead guilty or not guilty to the Standard(s) of Conduct they are accused of violating. If they plead not guilty, there is a trial for guilt where a panel of five judges determines if the student has violated the Standard(s). If a student is found guilty or pleads guilty, we hold a trial for sanction, where judges determine next steps for the accused party. Throughout this process, the rights of accused students and organizations are the utmost priority, and we are deeply committed to ensuring that each party has adequate time and resources to prepare with their assigned counselor. Simultaneously, the UJC balances the need for hearing cases efficiently, such that harm is addressed and every party is able to move forward in their university experience.

The UJC believes that our mission extends beyond adjudicating violations of our Standards of Conduct, as our one-of-a-kind adaptive system has the potential to make transformative changes in the lives of students and the behavior of organizations. At the same time, the Committee recognizes the continuing need to improve our institutions and build upon the work of Committees before us. If you have any ideas, concerns, or thoughts related to the UJC, I encourage you to feel free to reach out to me at ujc-chair@virginia.edu or to [your school's representative](#).

The promise of student self-governance is that this Committee is truly yours. As UVA students, we have the right and ability to shape our institutions and experiences at this University. It is our responsibility to engage in student self-governance and to advocate for the progress we wish to see at this University and beyond. The UJC remains steadfast in our commitment to student self-governance, restorative justice, and to advancing the values of safety, freedom, and respect among our community. We welcome any and all conversation to this end.

With gratitude,
Lisa Kopelnik

The University Standards of Conduct

1. **Physical assault** of any person on University-owned or leased property, at any University sanctioned function, at the permanent or temporary local residence of a University student, faculty member, employee, visitor, or in the City of Charlottesville or Albemarle County, or Prohibited Conduct, as defined in the University of Virginia Policy on Sexual and Gender-Based Harassment and Other Forms of Interpersonal Violence.
2. **Conduct which intentionally or recklessly threatens the health or safety** of any person on University-owned or leased property, at a University sanctioned function, at the permanent or temporary local residence of a University student, faculty member, employee or visitor, or in the city of Charlottesville or Albemarle County.
3. **Unauthorized entry** into or occupation of University facilities which are locked, closed to student activities or otherwise restricted as to use.
4. **Intentional disruption or obstruction** of teaching, research, administration, disciplinary procedures, other University activities, or activities authorized to take place on University property.
5. **Unlawfully blocking or impeding normal pedestrian or vehicular traffic** on or adjacent to University property.
6. Violation of University policies or regulations referenced in **The Record**, including policies concerning residence and the use of University facilities.¹
7. **Alteration, fabrication, or misuse of, or obtaining unauthorized access** to University identification cards, other documents, or computer files or systems.
8. **Disorderly conduct** on University-owned or leased property or at a University-sanctioned function. Disorderly conduct is defined to include but is not limited to acts that breach the peace, are lewd, indecent, or obscene, and that are not Constitutionally protected speech.
9. **Substantial damage** to University-owned or leased property or to any property in the city of Charlottesville or Albemarle County or to property of a University student, employee, faculty member, or visitor, occurring on University-owned or leased property or at the permanent or temporary local residence of any student, faculty member, employee or visitor.
10. **Any violation of Federal, State, or local law**, if such directly affects the University's pursuit of its proper educational purposes and only to the extent such violations are not covered by other Standards of Conduct and only where a specific provision of a statute or ordinance is charged in the complaint.
11. **Intentional, reckless, or negligent conduct** which obstructs the operations of the Honor or Judiciary Committee, or conduct that violates their rules of confidentiality.
12. **Failure to comply with directions of University officials** acting under provisions 1-11 set above. This shall include failure to give identity in situations concerning alleged violations of sections 1-11.

¹ The three policy violations in this data under Standard 6 are STU-001 (Use of Alcoholic Beverages and Prohibition of Other Drugs), STU-005 (Prohibition on Hazing), and SEC-045 (COVID-19 Health & Safety Requirements – Vaccination, Testing, Face Masks, Events and Gatherings, and Visitors). More information and the text of the above policies can be found in the University Policy Directory and the Record.

Case Statistics for Academic Year 2022-2023

Item	Fall 2022	Spring 2023
Cases adjudicated	8	14
Against students	6	10
Against organizations	2	4
Total number of accused students	6	10
Total number of accused organizations	2	4
Total number of Hearing Panels granted	0	3
In UJC cases	0	3
In FYJC cases	0	0
Mean case processing time²	126 days	133 days
Excluding University breaks for cases accepted prior to University breaks ³	74 days	97 days
Median case processing time	115 days	108 days
Cases adjudicated in 28 days or less	0	1
Cases adjudicated in 29 to 42 days	0	1
Cases adjudicated in 43 to 56 days	0	1
Cases adjudicated in 57 or more days	8	11

² Case processing time reports the number of days between the date a complaint was filed and the date the same complaint was adjudicated. It includes the period of time between semesters when classes are not in session (i.e., summer and winter breaks).

³ 9 cases were accepted prior to the 2022 winter break which was 42 days. The UJC operates only during regular undergraduate academic sessions. Additionally, the UJC postponed several cases accepted in Fall 2022 to Spring 2023 in order to better accommodate students after the November shooting, further extending case processing times.

Accused Demographic Data for Spring 2023⁴

Accused Students	Count	Percent of Total
Enrollment		
Undergraduate	12	100%
Graduate	0	0%
Class Year		
Undergraduate first year (2026)	1	8.3%
Undergraduate second year (2025)	1	8.3%
Undergraduate third year (2024)	2	16.7%
Undergraduate fourth year (2023)	7	66.7%
Graduate first year	0	0%
Graduate second year	0	0%
Graduate third year	0	0%
Graduate fourth year	0	0%
Graduate other	0	0%
Residence		
In-State	3	37.5%
Out-of-state	4	50.0%
International	1	12.5%
Housing		
On-Grounds	1	12.5%
Off-grounds in Charlottesville	7	87.5%
Outside of Charlottesville	0	0%

⁴ Demographic data is primarily collected from voluntary self-reporting by parties to cases. Data for the 27% of parties who did not self-report was collected from SIS. Data for these parties does not reflect residence or housing status. Percentages given for residence and housing statuses are out of the total number of parties who volunteered their information.

Accused Demographic Data for Spring 2023 (Continued)

Accused Students	Count	Percent of Total
Gender		
Female	1	8.3%
Male	11	91.7%
Transgender female	0	0%
Transgender male	0	0%
Gender variant/non-conforming	0	0%
Other	0	0%
Race/ethnicity⁵		
Asian	3	30%
Black or African American	0	0%
Hispanic, Latino, or Spanish origin	2	20%
More than one category selected	1	10%
Native American Indian or Alaska Native	0	0%
Native Hawaiian or other Pacific Islander	0	0%
White	7	70%
Other	0	0%
Accused Organizations	Count	Percent of Total
Type⁶		
Contracted Independent Organization (CIO)	1	25%
Fraternal Organization Agreement (FOA)	2	50%

⁵ Percentages given are out of the number of parties whose race/ethnicity information was available, which was 90.1% of total parties. Percentages do not add up to 100% because parties who selected more than one category were counted as being in each of these categories.

⁶ The UJC classifies student organizations into four categories. CIOs are student clubs affiliated with the University through a CIO contract. FOAs are Greek-letter social fraternities and sororities affiliated with the University through an FOA contract. SSOs include the University Guide Service, the University Board of Elections, Student Council, Class Councils, etc. Agency Organizations include University Programs Council, the Honor Committee, the UJC itself, and Residence Staff.

Special Status Organization (SSO)	1	25%
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Complainant Demographic Data for Spring 2023⁷

Complainants	Count	Percent of Total
Affiliation		
Student	0	0%
Faculty	0	0%
Staff	9	100%
No formal affiliation with UVA	0	0%
Gender		
Female	5	55.6%
Male	4	44.4%
Transgender female	0	0%
Transgender male	0	0%
Gender variant/non-conforming	0	0%
Other	0	0%
Race/ethnicity⁸		
Asian	0	0%
Black or African American	2	28.6%
Hispanic, Latino, or Spanish origin	0	0%
More than one category selected	0	0%
Native American Indian or Alaska Native	0	0%
Native Hawaiian or other Pacific Islander	0	0%
White	5	71.4%

⁷ Demographic data was entirely collected from voluntary self-reporting by parties to cases.

⁸ Percentages given are out of the number of parties who self-reported their race/ethnicity, which was 77.8% of total parties.

Other	0	0%
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Sanctions Data for Spring 2023⁹

Type	Cases Used	Notes
Essay	9	Most essays are reflective in nature. Prompts include thinking about impact on the UVA community and intent behind certain rules.
Change to organizational rules and regulations	1	Examples include the creation of a position on the executive board and by-law change
Creation or change of a leadership transition document	2	Examples include introducing risk management structures in by-laws.
Notification of members and national organization	1	
Presentation delivery	4	Examples include intra-organization presentations about hazing prevention
Counseling	3	Examples include coordinating with the Fire Department for risk management and discussing social plans with UVA administration.
Community Service	3	
In abeyance ¹⁰	1	1 organization termination in abeyance
Degree Holds	2	Prohibits the giving of a student's degree for a designated period
Suspension	2	1 organizational suspension
Other	3	Examples include an organization submitting safety protocols for social events.

⁹ The student judges of a UJC trial panel may assign no sanction, one sanction, or multiple sanctions for a given case. This table reports selected sanction data, reporting the most common categories.

¹⁰ Sanctions held in abeyance can be enacted if the accused party returns to the UJC for another violation. Most have a specific period where sanction applies, specific standards of conduct or policies to which the sanction applies, and suggested length or severity of sanction in abeyance.

Standards Data for Spring 2023¹¹

Standard	Times Alleged	Found Guilty	Found Not Guilty
1	2	1	1
2	2	2	0
3	0	0	0
4	0	0	0
5	0	0	0
6	11	9	2
7	0	0	0
8	1	1	0
9	0	0	0
10	1	1	0
11	0	0	0
12	0	0	0
TOTAL	17	14	3

¹¹Individual cases may involve several alleged Standards of Conduct.

UJC SPRING 2023

STATISTICS REPORT 1/1/2023 to 6/1/2023

14 CASES ADJUDICATED THIS SEMESTER

11 involving STUDENTS &

4 STUDENT ORGANIZATIONS

adjudicated by

UJC

FYJC

14

3 CASES ADJUDICATED BY HEARING PANEL

STANDARD 6

8

CASES INVOLVING HAZING (STU-005)

SANCTIONS

Type Cases Used

ESSAY	9
CHANGE TO ORGANIZATIONAL RULES AND REGULATIONS	1
LEADERSHIP TRANSITION DOCUMENT	2
NOTIFICATION OF MEMBERS AND NATIONAL ORGANIZATION	1
PRESENTATION DELIVERY	4
COUNSELING	3
COMMUNITY SERVICE	3
TERMINATION IN ABEYANCE ¹	1
SUSPENSION	2
DEGREE HOLDS	2

¹terminations in abeyance can be enacted if the accused party comes before the UJC for another violation



92% OF CASES INVOLVED A PLEA OR VERDICT OF **GUILT**

CASES ADJUDICATED PER SEMESTER

Spring 2019 to Spring 2023



¹²A higher resolution version can be found on the UJC website at ujc.virginia.edu.

Organizational Case Report Spring 2023

This section was publicly released pursuant to Article IX Section A (3) of the UJC ByLaws and presents information on the **four (4) UJC cases against Student Organizations** adjudicated from the period beginning 1/1/2022 and ending 6/1/2022, hereinafter referred to as the Spring 2023 semester.

The UJC By-Laws were amended by a vote of the Committee on January 30, 2022 to permit the release of finalized organizational case information including but not limited to “the date of adjudication; the Accused or Sanctioned Organization’s name and type; relevant incident information; standards charged, verdicts, and pleas; any finalized sanctions, organizational restrictions, sanctions held in abeyance and their terms,” Supra. (3)(a). The Chair and Executive Committee may limit or restrict release of information at their discretion, Id, and the Committee may not release otherwise confidential material relating to a UJC or Honor case against a student or another student group, nor personally identifiable information (PII) of any involved students or witnesses without a written waiver of their right to confidentiality for that purpose, Supra (3)(b). This officially released information is public and may be reproduced or published by any person, organization, or administrative office of the University, Supra (3)(e). All other information regarding these matters remains governed by the normal confidentiality provisions of the UJC By-Laws in Article IX Section A (1).

The sanction and incident information sections listed for each case are abridged summaries and do not indicate the full text and scope of each sanction and incident.

This data does not include organizational cases which have been accepted but have not yet been adjudicated. As of June 1st, 2023 the UJC has **zero (0) additional organizational cases** pending on the docket and it **has zero (0) appeals in progress**.

Student Organizational Contracts at UVa

The UJC has jurisdiction over alleged violations of the University Standards of Conduct by student organizations affiliated with the University. The Standards of Conduct and the UJC's jurisdiction are included within the terms of an organization's contract with the University. The three contract types seen herein are:

1. **Fraternal Organization Agreements (FOAs)** apply to most social Greek letter organizations, with oversight subdivided into four councils that work closely with Fraternity and Sorority Life (FSL—a unit of the Office of Student Affairs[OSA]): the Inter-Fraternity Council (IFC), the Inter-Sorority Council (ISC), the National Pan Hellenic Council (NPHC), and the Multicultural Greek Council (MGC)¹³.
2. **Contracted Independent Organizations (CIOs)** are clubs in relationship with the University which have access to Student Activities Fund (SAF) disbursements as administered by Student Council, as well as access to event space on Grounds. CIOs are supported by Student Engagement, a unit of OSA.
3. **Special Status Organizations (SSOs)** are a select few student-run organizations in which students operate as agents of the University and carry out specifically-delegated duties and functions as authorized by the University. The Special Status Organization is solely responsible for its activities outside of the specifically-delegated functions.

Hazing

Allegations of hazing policy violations may be brought to the UJC as referenced in the Procedures for Reports of Hazing. The Procedures are managed by the Vice President & Chief Student Affairs Officer. Please consult [Hoos Against Hazing](#) for additional resources, information about hazing, and hazing policies at UVa. [University Policy STU-005](#) (Prohibition on Hazing) is an important component of intra-University investigations of hazing. Reports of hazing or retaliation may be referred directly to the UJC, OSA, or [Just Report It](#). If you are experiencing an emergency or believe that someone is in immediate danger, call 911.

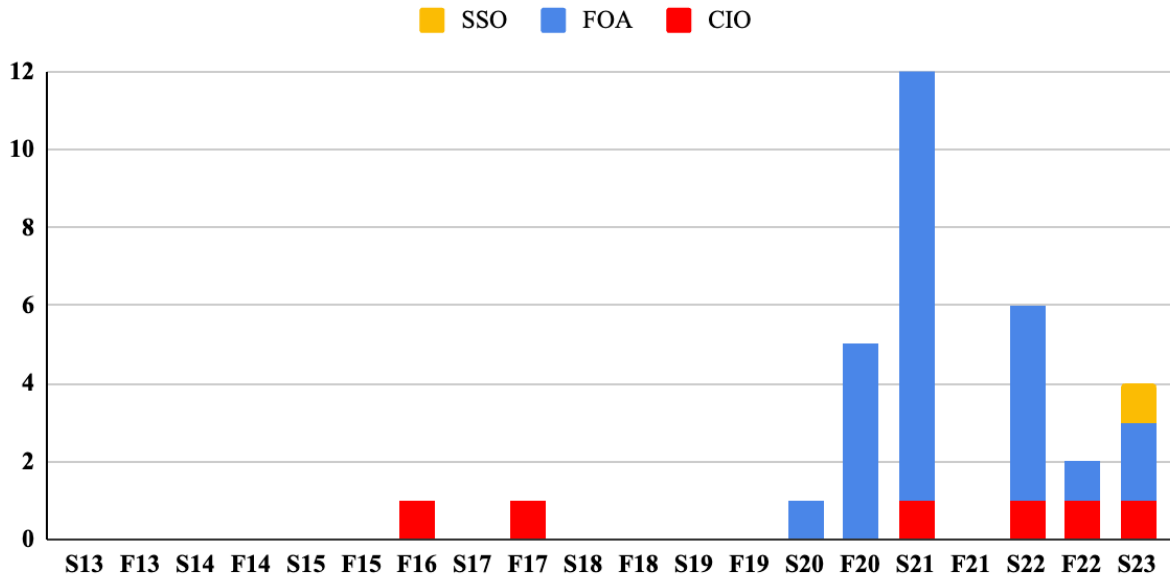
COVID-19

University policy SEC-045 (COVID-19 Health & Safety Requirements – Vaccination, Testing, Face Masks, Events and Gatherings, and Visitors) has been a significant component of the UJC's caseload since the Fall 2020 semester in light of the COVID-19 pandemic. The precise limits provided in this policy have changed numerous times since its inception. The UJC holds parties accountable to the text of the policy at the time of an incident. The UJC has heard no cases related to violations of SEC-045 in the Spring 2023 term.

¹³ Two additional student-run disciplinary bodies investigate and adjudicate violations of IFC and ISC regulations respectively: the Inter-Fraternity Council Judiciary Committee (IFCJC) and the Inter-Sorority Council Judicial Board (ISCJB). These bodies' jurisdictions, processes, and outcomes are independent to that of the UJC and the UJC's jurisdiction over the University Standards of Conduct (cf. UJC Bylaws Article IX Section B [1]). The UJC appreciates the hard work and dedication of the IFCJC and ISCJB student members for the benefit of Greek life at the University and the larger community.

Statistics

Organizational Cases Filed per Semester (S13-S23)



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1	Club Gymnastics	13
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3	Sigma Phi Society (SERP)	14
4	University Guide Service	14

Case Information (Spring 2023)

Case 1: Club Gymnastics

Date adjudicated: 02.28.2023

Standard(s): 6

Case Summary:

Club Gymnastics pleaded guilty to violating Standard 6 for organizing an event called “Initiation,” where new members were instructed to complete various activities involving physical exercise and shots of either water or alcohol. This was in violation of STU-005 (Prohibition of Hazing). This case was filed by the Office of the Vice President of Student Affairs (VPSA).

The Committee issued the following sanctions: the organization’s Co-Presidents were to attend two (2) meetings with a member of the UVA administration to discuss their plans for future social events and how to prevent hazing within the organization; the changing of transition documents to reflect a new commitment for executive members to attend Hoos Against Hazing or similar hazing prevention training.

Case 2: Kappa Sigma

Date adjudicated: 04.29.2023

Standard(s): 2

Case Summary:

Kappa Sigma pleaded not guilty to violating Standard 2 for committing an action that recklessly and/or intentionally threatens safety and health. The UJC found Kappa Sigma guilty. Kappa Sigma hosted a party with an excessive amount of highly flammable material and failed to take proper safety precautions. Styrofoam packing peanuts covered the entirety of the basement for the event, and were accidentally ignited when music equipment tests were being run, posing a health risk to the guests in attendance. The fire was extinguished and no injuries were reported.

The Committee issued the following sanctions: two semesterly meetings with the Fire Department; identification of their maximum capacity; updates to bylaws including the addition of the Risk Manager role; notification to Kappa Sigma Nationals; prohibiting of future parties with highly flammable materials; submission of a list of every large social event and risk mitigation plans for each event; presentation about fire safety and overcrowding risks by the Kappa Sigma executive members to the rest of the fraternity with at least 90% member attendance; suspension effective through the end of the 2023 Fall Semester; termination in abeyance regarding failure to complete sanctions or for violations of Standards 2 and/or 6 in the next two years.¹⁴

¹⁴ These sanctions incorporate the suspension in abeyance sanctioned in a previous case with Kappa Sigma, which was adjudicated in Spring of 2022. For more information, please refer to the [Spring 2022 UJC Statistics Report](#).

Case 3: Sigma Phi Society (SERP)

Date adjudicated: 04.27.2023

Standard(s): 8

Case Summary:

SERP pleaded guilty to violating Standard 8 for hosting an event that provoked numerous noise complaints for the community and resulted in UPD intervention. UPD received noise complaints regarding extremely loud music at a social event hosted by the fraternity and attempted to intervene to reduce the noise on several occasions.

The Committee issued the following sanctions, reinforcing Inter-Fraternity Council Judiciary Committee (IFCJC) sanctions: two essays of 500 words, one of them being an apology letter addressed to responders and the other being a written risk prevention and cooperation plan; communication of UJC and IFCJC sanctions to the new executive board of the Sigma Phi Society directly after their election.

Case 4: University Guide Service

Date adjudicated: 02.16.2023

Standard(s): 6

Case Summary:

University Guide Service pleaded guilty to violating Standard 6 for instructing new members to complete tasks and participate in events intended to cause emotional distress and fear, and instructing new members to consume various alcoholic drinks.

The Committee found that the University Guide Service had substantially remedied their probationary process and issued the following sanctions: creation of a central document of conduct expectations for all UGS members that includes anti-hazing measures to be renewed every semester; semesterly general body meetings detailing conduct expectations with at least $\frac{2}{3}$ of members attending.