

Fall 2023 Statistics Report

This report presents University Judiciary Committee (UJC) case statistics for the eight (8) cases which were finalized from the period beginning 6/1/2023 and ending 1/1/2024, hereinafter referred to as the Fall 2023 semester. As recorded by the UJC case processing system, these included complaints filed on various dates ranging from March 2023 to October 2023. This report was publicly released on January 29, 2024 by an unanimous vote of the Voting Members of the UJC, pursuant to Article III, Section D of the UJC By-Laws.

These data do not include cases which have been accepted but not yet adjudicated or cases undergoing the appeal process. As of January 1, 2024, **the UJC docket includes another six (6) pending cases.** The UJC receives more complaints than it accepts as cases, with a small number of complaints dismissed each semester due to lack of jurisdiction, failure to meet the statute of limitations, or other reasons. Complaints can be filed by any community member against any University student or student group at ujc.virginia.edu. Accepted cases can be resolved either by trial or by Hearing Panel.

In instances where an accused party is found guilty of violating one or more of the University Standards of Conduct, the elected student judges of the trial panel may assign no sanction, one sanction, or multiple sanctions. The panel determines sanctions on a case-by-case basis, and trial panels take aggravating and mitigating factors into account. The UJC's mission is to maintain and promote a community of safety, respect, and freedom. Though the UJC is able to sanction an individual's expulsion or an organization's termination, the UJC aims to enforce restorative sanctions that ensure accountability and growth.

Using a data collection system introduced in August 2021, the UJC is pleased to once again present more accurate demographic data about parties to cases. Importantly, the data are no longer reliant on the limited information recorded in the University's Student Information System (SIS), and reliable information about complainants is reported here.

The UJC is an entirely student-run organization, composed of more than 120 students with 29 representatives to account for the University's 13 schools. The Committee is deeply grateful for the hard work of all the support officers and judges who make this endeavor possible. More detailed information about all of the UJC's procedures, the current Committee, and statistics from past semesters can be found at ujc.virginia.edu. If you believe the way we present our demographics is not as inclusive and accurate as we hope, please reach out with your suggestions. Please direct any suggestions or inquiries to the UJC Chair at ujc-chair@virginia.edu.

Letter from the Chair

To the University Community,

I hope this letter finds you well. As the body that adjudicates violations of UVa's 12 [Standards of Conduct](#), the [University Judiciary Committee](#) remains steadfast in our commitment to promoting the safety, freedom, and respect of all individuals within our community. The UJC consists of over 120 members of our community, including representatives from each school at UVa, who are devoted to upholding fair trials and just outcomes for all involved parties.

In the Fall 2023 semester, the UJC heard eight cases – seven of which involved allegations of Standard 1 and Standard 2 violations related to physical assault and threats to safety and health. It is atypical for the Committee to hear this high of a volume of Standard 1-related cases and I am especially grateful to our support officers and judges for addressing every case with utmost dedication, empathy, and rigor.

Aligned with our educational mandate, the UJC addresses each case with a restorative approach while strongly weighing concerns about safety and health in the sanctioning process. Our comprehensive sanctioning model seeks to produce sanctions that are proportionate to the violations committed and simultaneously aid students and organizations in reflection, growth, and reparation to the broader UVa community. Though the UJC has the ability to sanction anything up to and including expulsion, our multi-sanction system encourages sanction creativity, flexibility, and specificity based on the individual circumstances of each accused student or organization. Sanctions in the Fall of 2023 included research-based and reflective essays, community service projects, suspensions in abeyance, and the creation of safety and substance-management plans.

Additionally, the Executive Committee made it a priority to reduce case-processing time whenever possible this term in order to alleviate stress and anticipation. We have made significant strides in this goal, reducing our median case-processing time by over 40 days, and will continue to work to ensure the highest levels of efficiency while balancing the need for thoroughness and adequate preparation.

The UJC is predicated on the principle of student self-governance; that we as students can best understand the unique student experience and thus are best equipped to craft solutions that promote accountability and restoration. The UJC remains a resource for all students, faculty, and members of the broader UVa community and we encourage you to [file a complaint](#) if you experience or witness a violation of our Standards of Conduct.

In the upcoming semester, we look forward to engaging the UVA community in the UJC through different events, including our upcoming UJC Education Week in March. We encourage you to reach out to [representatives](#) from your school to hear more about specific initiatives within your

communities, and ways that you can connect with the committee. As the Spring 2024 semester gets underway, please feel free to reach out to me at ujc-chair@virginia.edu at any time. The UJC remains dedicated to advancing safety, freedom, and respect in our community, and we hope you will help us in this mission. Thank you, and have a great semester!

Sincerely,

Lisa Kopelnik

Chair, University Judiciary Committee

The University Standards of Conduct

1. **Physical assault** of any person on University-owned or leased property, at any University sanctioned function, at the permanent or temporary local residence of a University student, faculty member, employee, visitor, or in the City of Charlottesville or Albemarle County, or Prohibited Conduct, as defined in the University of Virginia Policy on Sexual and Gender-Based Harassment and Other Forms of Interpersonal Violence.
2. **Conduct which intentionally or recklessly threatens the health or safety** of any person on University-owned or leased property, at a University sanctioned function, at the permanent or temporary local residence of a University student, faculty member, employee or visitor, or in the city of Charlottesville or Albemarle County.
3. **Unauthorized entry** into or occupation of University facilities which are locked, closed to student activities or otherwise restricted as to use.
4. **Intentional disruption or obstruction** of teaching, research, administration, disciplinary procedures, other University activities, or activities authorized to take place on University property.
5. **Unlawfully blocking or impeding normal pedestrian or vehicular traffic** on or adjacent to University property.
6. Violation of University policies or regulations referenced in **The Record**, including policies concerning residence and the use of University facilities.¹
7. **Alteration, fabrication, or misuse of, or obtaining unauthorized access** to University identification cards, other documents, or computer files or systems.
8. **Disorderly conduct** on University-owned or leased property or at a University-sanctioned function. Disorderly conduct is defined to include but is not limited to acts that breach the peace, are lewd, indecent, or obscene, and that are not Constitutionally protected speech.
9. **Substantial damage** to University-owned or leased property or to any property in the city of Charlottesville or Albemarle County or to property of a University student, employee, faculty member, or visitor, occurring on University-owned or leased property or at the permanent or temporary local residence of any student, faculty member, employee or visitor.
10. **Any violation of Federal, State, or local law**, if such directly affects the University's pursuit of its proper educational purposes and only to the extent such violations are not covered by other Standards of Conduct and only where a specific provision of a statute or ordinance is charged in the complaint.
11. **Intentional, reckless, or negligent conduct** which obstructs the operations of the Honor or Judiciary Committee, or conduct that violates their rules of confidentiality.
12. **Failure to comply with directions of University officials** acting under provisions 1-11 set above. This shall include failure to give identity in situations concerning alleged violations of sections 1-11.

¹ The three policy violations in this data under Standard 6 are STU-001 (Use of Alcoholic Beverages and Prohibition of Other Drugs), SEC-019 (University Health and Safety), and a department-specific safety policy. More information and the text of the above policies can be found in the University Policy Directory and the Record.

Case Statistics for Fall 2023

Item	Fall 2023	Spring 2023
Cases Adjudicated	8	14
Against Students	7	10
Against Organizations	1	4
Total Number of Accused Students	12	10
Total Number of Accused Organizations	1	4
Number of Complaints²	23	N/A
Total Number of Hearing Panels	0	3
In UJC Cases	0	3
In FYJC Cases	0	0
Mean Case Processing Time³	105.5 days	133 days
Excluding University Breaks for cases Accepted Prior to Breaks ⁴	63.25 days	97 days
Median Case Processing Time	60.5 days	108 days
Cases Adjudicated in 28 days or less	0	1

² Some complaints may fall outside of the UJC’s jurisdiction or be held on pause in the system due to a student’s participation in the Contributory Health Impairment process or withdrawal from the University.

³ Case processing time reports the number of days between the date a complaint was filed and the date the same complaint was adjudicated. It includes the period of time between semesters when classes are not in session (i.e., summer and winter breaks).

⁴ 2 cases were accepted prior to the 2023 summer break which was 112 days. The UJC operates only during regular undergraduate academic sessions. Additionally, the UJC received several complicated cases and had to adapt to University personnel changes, further extending case processing times.

Case Statistics for Fall 2023 (Continued)

Cases Adjudicated in 28 to 42 days	2	1
Cases Adjudicated in 43 to 56 days	1	1
Cases Adjudicated in 57 days or more	5	11

Accused Student Data for Fall 2023⁵

Item	Count	Percentage of Total
Enrollment		
Undergraduate	10	83.3%
Graduate	2	16.7%
Class Year		
Undergraduate first year (2027)	0	0%
Undergraduate second year (2026)	6	50%
Undergraduate third year (2025)	4	33.3%
Undergraduate fourth year (2024)	0	0%
Graduate first year	1	8.3%
Graduate second year	0	0%
Graduate third year	0	0%
Graduate fourth year	0	0%
Graduate, other	1	8.3%
Residence		

⁵ Demographic data is primarily collected from voluntary self-reporting by parties to cases. Data for the 16.7% of parties who did not self-report are collected from SIS. Data for these parties does not reflect residence status.

In-State	4	33.3%
Out-of-State	8	66.7%
International	0	0%

Accused Student Data for Fall 2023 (Continued)

Item	Count	Percentage of Total
Housing		
On-Grounds	2	16.7%
Off-Grounds in Charlottesville	10	83.3%
Outside of Charlottesville	0	0%
Gender		
Female	1	8.3%
Male	11	91.7%
Transgender female	0	0%
Transgender male	0	0%
Gender variant/ non-conforming	0	0%
Other	0	0%
Race/Ethnicity		
Asian	1	8.3%
Black or African American	0	0%
Hispanic, Latino or Spanish Origin	1	8.3%
More than one category selected	3	25%
Native American or Alaskan Native	0	0%
Native Hawaiian or Pacific Islander	0	0%
White	6	50%
Other	0	0%
Preferred not to answer	1	8.3%

Complainant Data for Fall 2023⁶

Item	Count	Percentage of Total
Affiliation with the University		
Faculty	1	16.7%
Staff	5	83.3%
Student	0	0%
Gender		
Female	3	50%
Male	2	33.3%
Transgender female	0	0%
Transgender male	0	0%
Gender variant/ non-conforming	1	16.7%
Other	0	0%
Race/Ethnicity		
Asian	0	0%
Black or African American	0	0%
Hispanic, Latino or Spanish Origin	0	0%
More than one category selected	0	0%
Native American or Alaskan Native	0	0%
Native Hawaiian or Pacific Islander	0	0%
White	5	100%
Other	0	0%
Prefer not to answer	0	0%

⁶ Demographic data was entirely collected from voluntary self-reporting by parties to cases.

Sanction Data for Fall 2023⁷

Type	Number of Cases	Notes
Essay ⁸	5	Most essays are reflective in nature. Prompts include thinking about impact on the UVa community and intent behind certain rules.
Change to organizational rules and regulations	1	Examples includes a change in by-laws or creation of positions within the organization
Presentation delivery	1	Examples include intra-organizational presentations about hazing or safety.
Counseling	2	Examples include attending WahooWell sessions.
Community Service	1	Students may be sanctioned to complete community service with University departments or organizations in the Charlottesville community.
In abeyance ⁹	3	Three suspensions in abeyance were given for the duration of 1 semester.
Other	3	Examples include a reflection on other administered sanctions.

⁷ The student judges of a UJC trial panel may assign no sanction, one sanction, or multiple sanctions for a given case. This table reports selected sanction data, reporting the most common categories. Sanctions from cases currently under appeal are not shown.

⁸ Although several other cases included specific and/or lengthy written components, because of the nature of these written components, they were included under the “other” category rather than “essay” category.

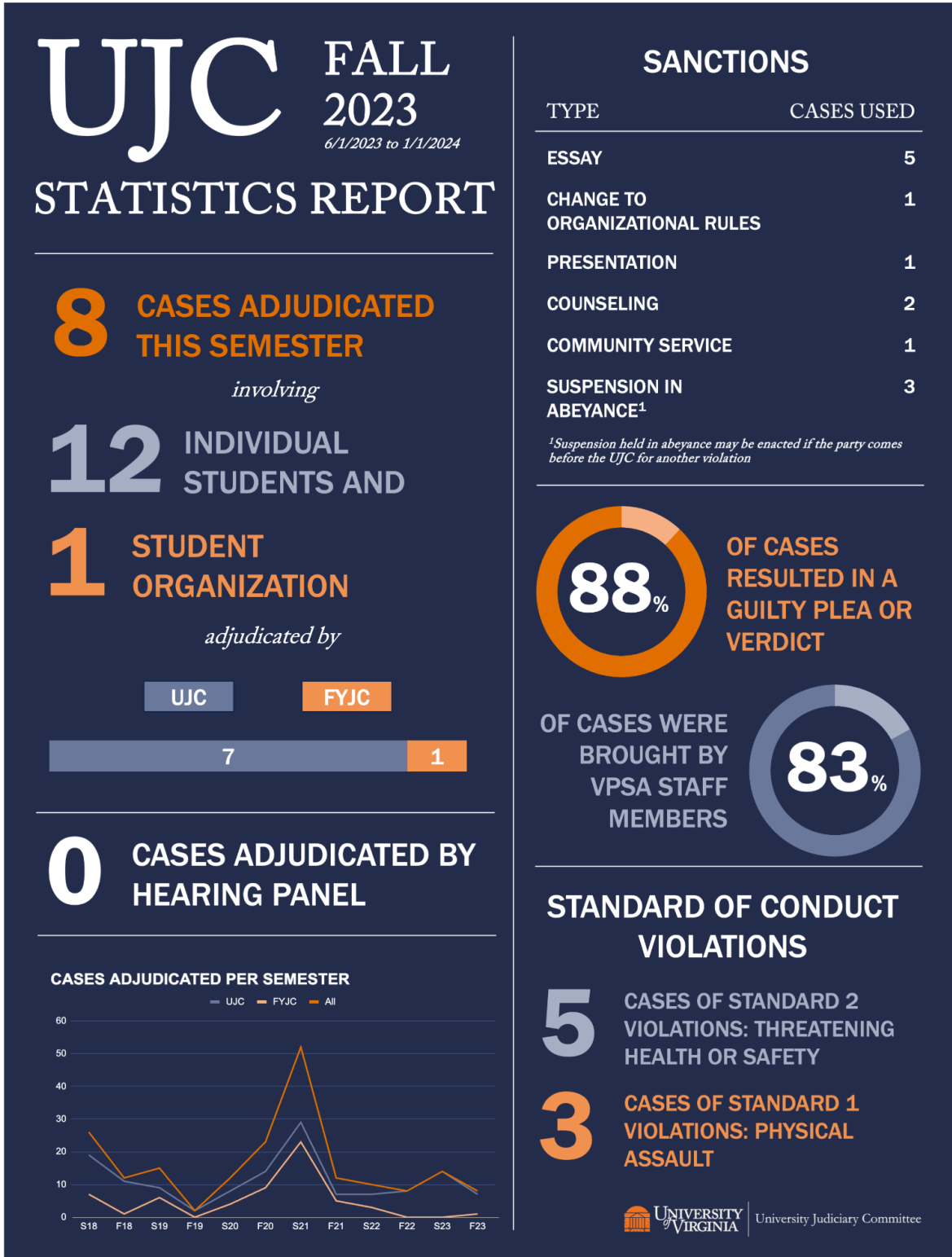
⁹ Sanctions held in abeyance can be enacted if the accused party returns to the UJC for another violation.

Standards Data for Fall 2023¹⁰

Standard	Times Alleged	Found Guilty	Not Found Guilty
1	7	3	4
2	7	5	2
3	0	0	0
4	0	0	0
5	0	0	0
6	1	1	0
7	0	0	0
8	0	0	0
9	1	1	0
10	2	2	0
11	0	0	0
12	0	0	0
Total	18	12	6

¹⁰ Standards data from cases currently under appeal are not shown.

Infographic¹¹



¹¹ A higher resolution version can be found on the UJC website at ujc.virginia.edu.

Organizational Case Report Fall 2023

This section was publicly released pursuant to Article IX Section A (3) of the UJC ByLaws and presents information on the **one (1) UJC cases against Student Organizations** adjudicated from the period beginning 6/1/2023 and ending 1/1/2024, hereinafter referred to as the Fall 2023 semester.

The UJC By-Laws were amended by a vote of the Committee on January 30, 2022 to permit the release of finalized organizational case information including but not limited to “the date of adjudication; the Accused or Sanctioned Organization’s name and type; relevant incident information; standards charged, verdicts, and pleas; any finalized sanctions, organizational restrictions, sanctions held in abeyance and their terms,” Supra. (3)(a). The Chair and Executive Committee may limit or restrict release of information at their discretion, Id, and the Committee may not release otherwise confidential material relating to a UJC or Honor case against a student or another student group, nor personally identifiable information (PII) of any involved students or witnesses without a written waiver of their right to confidentiality for that purpose, Supra (3)(b). This officially released information is public and may be reproduced or published by any person, organization, or administrative office of the University, Supra (3)(e). All other information regarding these matters remains governed by the normal confidentiality provisions of the UJC By-Laws in Article IX Section A (1).

The sanction and incident information sections listed for each case are abridged summaries and do not indicate the full text and scope of each sanction and incident.

This data does not include organizational cases which have been accepted but have not yet been adjudicated or are currently under appeal. As of January 2024 the UJC has **no (0) additional organizational cases pending on the docket.**

Student Organizational Contracts at UVa

The UJC has jurisdiction over alleged violations of the University Standards of Conduct by student organizations affiliated with the University. The Standards of Conduct and the UJC’s jurisdiction are included within the terms of an organization’s contract with the University. The two contract types seen herein are:

1. **Fraternal Organization Agreements (FOAs)** apply to most social Greek letter organizations, with oversight subdivided into four councils that work closely with Fraternity and Sorority Life (FSL—a unit of the Office of the Dean of Students [ODOS]): the Inter-Fraternity Council (IFC),

the Inter-Sorority Council (ISC), the National Pan Hellenic Council (NPHC), and the Multicultural Greek Council (MGC).¹²

2. **Contracted Independent Organizations (CIOs)** are clubs in relationship with the University which have access to Student Activities disbursements as administered by Student Council, as well as access to event space on Grounds. CIOs are supported by Student Engagement, a unit of OSA.
3. **Special Status Organizations (SSOs)** are a select few student-run organizations in which students operate as agents of the University and carry out specifically-delegated duties and functions as authorized by the University. The Special Status Organization is solely responsible for its activities outside of the specifically-delegated functions.

Hazing

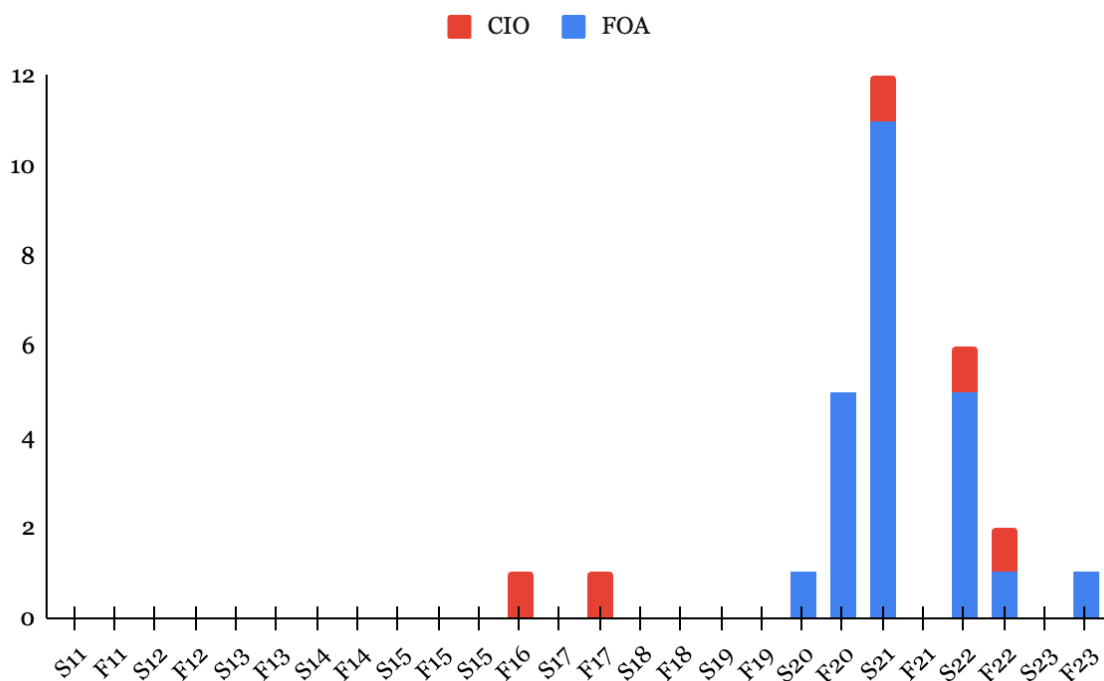
Allegations of hazing policy violations may be brought to the UJC as referenced in the Procedures for Reports of Hazing. The Procedures are managed by the Vice President & Chief Student Affairs Officer. Please consult Hoos Against Hazing for additional resources, information about hazing, and hazing policies at UVa. University Policy STU-005 (Prohibition on Hazing) is an important component of intra-University investigations of hazing. Reports of hazing or retaliation may be referred directly to the UJC, OSA, or Just Report It. If you are experiencing an emergency or believe that someone is in immediate danger, call 911.

COVID-19

University policy SEC-045 (COVID-19 Health & Safety Requirements – Vaccination, Testing, Face Masks, Events and Gatherings, and Visitors) has been a significant component of the UJC’s caseload since the Fall 2020 semester in light of the COVID-19 pandemic. The precise limits provided in this policy have changed numerous times since its inception. The UJC holds parties accountable to the text of the policy at the time of an incident. The UJC has heard no cases related to violations of SEC-045 in the Fall 2023 term.

¹² Two additional student-run disciplinary bodies investigate and adjudicate violations of IFC and ISC regulations respectively: the Inter-Fraternity Council Judiciary Committee (IFCJC) and the Inter-Sorority Council Judicial Board (ISCJB). These bodies’ jurisdictions, processes, and outcomes are independent to that of the UJC and the UJC’s jurisdiction over the University Standards of Conduct (cf. UJC Bylaws Article IX Section B [1]). The UJC appreciates the hard work and dedication of the IFCJC and ISCJB student members for the benefit of Greek life at the University and the larger community.

Organizational Cases Filed Per Semester (Spring 2011-Fall 2023)



Report Contents Index

Case	Organization	Index (Pg)
1	Delta Kappa Epsilon	14

Case 1: Delta Kappa Epsilon

Date adjudicated: 12.04.2023

Standard(s): 2

Case Summary:

Delta Kappa Epsilon (Eta Chapter of the Delta Kappa Epsilon Fraternity - FOA, IFC Fraternity) pleaded guilty to violating Standard 2 for hosting an event during which bottles were thrown from their house, injuring several students at the event. This case was filed by the Office of Student Affairs.

The committee issued the following sanctions: the creation of a new risk management document for social events; presentation of new policies to current and probationary members; readily accessible social monitors at all social events; and communication of the contact information of appropriate executive board members to any hired security in advance of social events.