



**University Judiciary Committee
Fall 2024 Data Report**

Released January 2024

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Introduction

This report presents University Judiciary Committee (UJC) case statistics for the **twenty-two (22) cases** which were finalized from the period beginning **6/1/2024** and ending **12/31/2024**, hereinafter referred to as the Fall 2024 semester. As recorded by the UJC case processing system, these included complaints filed on various dates ranging from 3/20/24 to 10/23/24. This report was publicly released by a unanimous vote of the Voting Members of the UJC, pursuant to Article III, Section C of the UJC By-Laws.

This data does not include cases which have been accepted but have not yet been adjudicated or cases undergoing the appeal process. As of 1/20/2025, the UJC docket includes another twelve (12) pending cases.

The UJC receives more complaints than it accepts as cases, with a small number of complaints being dismissed each semester due to lack of jurisdiction, failure to meet the statute of limitations, or other reasons. Complaints can be filed by any community member against any University student or student group at ujc.virginia.edu. Accepted cases can be resolved either by trial or by Hearing Panel.

In instances where an accused party is found Guilty of violating one or more of the University Standards of Conduct, the elected student judges of the trial panel may assign no sanction, one sanction, or multiple sanctions. Sanctions are determined on a case-by-case basis, and trial panels take aggravating and mitigating factors into account. The UJC's mission is to maintain and promote a community of safety, respect, and freedom.

The UJC is an entirely student-run organization made up of more than 130 students representing every one of the 13 schools of the University. The Committee is deeply grateful for the hard work of all the support officers and judges who make this endeavor possible.

More detailed information about all of the UJC's procedures, the current Committee, and statistics from past semesters can be found at ujc.virginia.edu. If you believe the way we present our demographics is not as inclusive and accurate as we hope, please reach out with your suggestions. Please direct any suggestions or inquiries to the UJC Chair, whose contact information can be found on the website: ujc-chair@virginia.edu.

Letter from the Chair

To the University Community,

I hope this letter finds you well.

The [University Judiciary Committee](#) (UJC) is the student-run body of the University of Virginia authorized to investigate and adjudicate alleged violations of the University's 12 [Standards of Conduct](#). The UJC is dedicated to promoting the values of safety, freedom, and respect within the University Community — our support officers and representatives work tirelessly each day to uphold a fair and efficient trial process with equitable and informed outcomes for all parties involved.

The UJC receives complaints from students, faculty and staff, and community members through our [online system](#). Upon receiving a complaint, the Executive Committee determines whether or not it falls within the Committee's jurisdiction and 45-day statute of limitations. If at least four (4) of the five (5) voting members of the Executive Committee vote to accept the case, the UJC proceeds with our investigation and trial process.

Each student or organization that comes before the Committee has the choice to plead Guilty or Not Guilty to the Standard(s) of Conduct they are accused of violating. If an Accused party pleads Not Guilty, the trial moves to a Trial for Guilt, where a panel of five judges — representatives elected and/or appointed from their respective undergraduate and graduate schools — determines whether the student or organization has violated the Standard(s) of Conduct. If an Accused party is found Guilty or pleads Guilty, the trial moves to a Trial for Sanction, where the same trial panel determines sanctions for the Accused party. The Accused party has fourteen (14) days to file an appeal following a trial — more specific details on the rights and responsibilities of Accused parties and on the UJC process can be found [here](#).

Throughout the entirety of our process, the rights of Accused parties are the utmost priority. The UJC is deeply committed to ensuring that each party has adequate time and resources to prepare for their trial while advancing the most equitable and efficient trial process possible.

In the Fall 2024 semester, the UJC heard twenty-two (22) cases, thirteen (13) of which involved violations of Standards of Conduct 1 and/or 2 — allegations related to physical assault and threats to safety and health — and twenty-two (22) of which included violations of Standards of Conduct 6 and/or 10 — allegations related to violation of University policy or federal, state, or local law. As in the

spring semester, the Committee worked to adjudicate a demanding and lengthy docket. Representatives and Support Officers continue to dedicate extensive time to this work, and I am exceptionally grateful for the service they provide to the University community and of their continued professionalism, dedication, empathy, and commitment in doing this work.

Aligned with our educational mandate, UJC representatives approach the sanction-crafting process with a focus on rehabilitative, restorative justice and the promotion of safety, freedom, and respect within the University community. Our multi-sanction system seeks to produce sanctions that are proportionate to each violation of the Standards of Conduct, while simultaneously aiding Accused students and organizations in reflection, growth, and reparation to the broader UVa community. This semester, the Committee issued two (2) suspensions. As has been common over the past few terms, a majority of sanctions in the Fall of 2024 included research-based and reflective essays, community service, meetings with staff, faculty, or a representative from the UJC, suspensions in abeyance, changes to organizational rules and regulations, modification of leadership transition documents, and educational programs — demonstrating a continued commitment to restorative, rehabilitative justice.

The UJC is rooted strongly in the tradition of student self-governance. We remain committed to the ideal that students are best able to understand and contextualize the student experience and thus are best equipped to craft sanctions that promote accountability, reflection, and restoration. The UJC remains a resource for all students, faculty and staff, and members of the broader Charlottesville community, and we encourage you to [file a complaint](#) if you experience or witness a violation of the University's Standards of Conduct.

We look forward to engaging further with the UVa community in the spring through a variety of community-wide events and programs, especially through our annual Judiciary Week, which will be held from March 24 - March 29. We also encourage you to reach out to your elected [representatives](#) to hear more about specific initiatives within your school community.

If you have any questions, comments, or concerns, please do not hesitate to reach out to me at ujc-chair@virginia.edu. On behalf of the entire UJC, I hope you have a wonderful semester.

For the Committee,

Harper Jones (she/her)
Chair, University Judiciary Committee

The University Standards of Conduct

1. **Physical assault** of any person on University-owned or leased property, at any University sanctioned function, at the permanent or temporary local residence of a University student, faculty member, employee, visitor, or in the City of Charlottesville or Albemarle County, or Prohibited Conduct, as defined in the University of Virginia Policy on Sexual and Gender-Based Harassment and Other Forms of Interpersonal Violence.
2. **Conduct which intentionally or recklessly threatens the health or safety** of any person on University-owned or leased property, at a University sanctioned function, at the permanent or temporary local residence of a University student, faculty member, employee or visitor, or in the city of Charlottesville or Albemarle County.
3. **Unauthorized entry** into or occupation of University facilities which are locked, closed to student activities or otherwise restricted as to use.
4. **Intentional disruption or obstruction** of teaching, research, administration, disciplinary procedures, other University activities, or activities authorized to take place on University property.
5. **Unlawfully blocking or impeding normal pedestrian or vehicular traffic** on or adjacent to University property.
6. Violation of University policies or regulations referenced in **The Record**, including policies concerning residence and the use of University facilities.
7. **Alteration, fabrication, or misuse of, or obtaining unauthorized access** to University identification cards, other documents, or computer files or systems.
8. **Disorderly conduct** on University-owned or leased property or at a University-sanctioned function. Disorderly conduct is defined to include but is not limited to acts that breach the peace, are lewd, indecent, or obscene, and that are not Constitutionally protected speech.
9. **Substantial damage** to University-owned or leased property or to any property in the city of Charlottesville or Albemarle County or to property of a University student, employee, faculty member, or visitor, occurring on University-owned or leased property or at the permanent or temporary local residence of any student, faculty member, employee or visitor.
10. **Any violation of Federal, State, or local law**, if such directly affects the University's pursuit of its proper educational purposes and only to the extent such violations are not covered by other Standards of Conduct and only where a specific provision of a statute or ordinance is charged in the complaint.
11. **Intentional, reckless, or negligent conduct** which obstructs the operations of the Honor or Judiciary Committee, or conduct that violates their rules of confidentiality.
12. **Failure to comply with directions of University officials** acting under provisions 1-11 set above. This shall include failure to give identity in situations concerning alleged violations of sections 1-11.

Case Statistics, 2024

Item	Spring 2024	Fall 2024
Cases adjudicated	24	22
Against students	21	19
Against organizations	3	3
FYJC cases	4	3
UJC cases	20	19
Number of accused students	21	19
Number of accused organizations	3	3
Number of Complaints¹	38	36
Number of Hearing Panels granted	11	5
In UJC cases	10	5
In FYJC cases	1	0
Mean case processing time²	35.17 days	92.09 days
Excluding University breaks for cases accepted prior to University breaks ³	27.17 days	51.00 days
Median case processing time	17.5 days	47.59 days
Cases adjudicated in 28 days or less	15	1
Cases adjudicated in 29 to 42 days	3	7
Cases adjudicated in 43 to 56 days	2	4
Cases adjudicated in 57 or more days	4	10

¹ Some complaints may fall outside of the UJC's jurisdiction or be held on pause in the system due to a student's participation in the Contributory Health Impairment process or withdrawal from the University.

² Case processing time reports the number of days between the date a complaint was filed and the date the same complaint was adjudicated. It includes the period of time between semesters when classes are not in session (i.e., summer and winter breaks).

³ 5 cases were accepted prior to the 2024 summer break, which was 109 days. The UJC operates only during regular undergraduate academic sessions.

Accused Demographic Data, Fall 2024⁴

Accused Students	Count	Percent of Total ⁵
Enrollment		
Undergraduate	18	95%
Graduate	1	5%
Class Year		
Undergraduate first year (2027)	3	16%
Undergraduate second year (2026)	0	0%
Undergraduate third year (2025)	9	47%
Undergraduate fourth year (2024)	5	26%
Graduate first year	0	0%
Graduate second year	1	5%
Graduate third year	0	0%
Graduate fourth year	1	5%
Other	0	0%
Residence		
In-state	12	63%
Out-of-state	5	26%
International	0	0%
Unknown	2	11%

⁴ Demographic data is primarily collected from voluntary self-reporting by parties to cases. Data for the 20% of parties who did not self-report are collected from SIS. Data for these parties does not reflect residence status.

⁵ Note: percentages may not add up to 100% due to rounding.

Accused Demographic Data, Fall 2024 (continued)

Accused Students	Count	Percent of Total
Housing		
On-Grounds	4	21%
Off-grounds in Charlottesville	14	74%
Outside of Charlottesville	0	0%
Unknown	1	5%
Gender		
Female	2	11%
Male	17	89%
Transgender female	0	0%
Transgender male	0	0%
Gender non-conforming	0	0%
Other	0	0%
Race/ethnicity		
Asian	3	16%
Black or African American	2	11%
Hispanic, Latino, or Spanish origin	1	5%
More than one category selected	2	11%
Native American Indian or Alaska Native	0	0%
Native Hawaiian or other Pacific Islander	0	0%
White	9	58%
Other	0	0%

Accused Demographic Data, Fall 2024 (continued)

Accused Students (cont.)	Count	Percent of Total
School of Enrollment		
College of Arts and Sciences	10	53%
Graduate School of Arts and Sciences	0	0%
School of Engineering and Applied Sciences	4	21%
Batten School of Public Policy and Leadership	0	0%
McIntire School of Commerce	3	16%
School of Data Science	0	0%
School of Nursing	1	5%
School of Education and Human Development	0	0%
School of Architecture	0	0%
Darden School of Business	1	5%
School of Law	0	0%
School of Medicine	0	0%
School of Continuing and Professional Studies	0	0%
Fraternity Affiliation⁶		
Yes	10	53%
No	8	42%
Prefer not to answer	1	5%

⁶ This refers to whether a student is currently, or has ever been, a provisional/regular member of a Fraternal Organization Agreement (FOA) organization at UVA.

Accused Demographic Data, Fall 2024 (continued)

Accused Organizations	Count	Percent of Total
Type⁷		
Contracted Independent Organization (CIO)	0	0%
Fraternal Organization Agreement (FOA)	3	100%

⁷ The UJC classifies student organizations into four categories. CIOs are student clubs affiliated with the University through a CIO contract. FOAs are Greek-letter social fraternities and sororities affiliated with the University through an FOA contract. SSOs include the University Guide Service, the University Board of Elections, Student Council, Class Councils, etc. Agency Organizations include University Programs Council, the Honor Committee, the UJC itself, and Residence Life.

Complainant Demographic Data, Fall 2024⁸

Complainants	Count	Percent of Total
Affiliation⁹		
Student	0	0%
Faculty	0	0%
Staff	2	100%
No formal affiliation with UVa	0	0%
Gender		
Female	1	50%
Male	1	50%
Transgender female	0	0%
Transgender male	0	0%
Gender non-conforming	0	0%
Other	0	0%
Race/ethnicity		
Asian	0	0%
Black or African American	0	0%
Hispanic, Latino, or Spanish origin	0	0%
More than one category selected	0	0%
Native American Indian or Alaska Native	0	0%
Native Hawaiian or other Pacific Islander	0	0%
White	2	100%
Other	0	0%

⁸ Demographic data were collected from voluntary self-reporting by parties to cases, either to the UJC or the University as a whole.

⁹ There are cases that may have been filed in F2024 by non-staff individuals that are still pending adjudication.

Sanctions Data for Individuals, Fall 2024¹⁰

Type	Cases Used	Notes
Essay	12	Average length of 3,412.5 words. Common essay topics included personal reflections, apology letters, substantive research, and action plans for the future.
Meeting with staff, faculty, or UJC member(s)	11	Meetings were commonly sanctioned to facilitate resource procurement, guided reflection, and support throughout the sanctioning process.
Community service	11	Most commonly completed with an organization of the student's choosing.
Completion of WahooWell or Educational program	3	
Degree hold	0	
Suspension in abeyance	5	Most commonly issued for future violations of SOC 2, and STU-005.
Suspension	1	Length of sanctioned suspension was 2 semesters.
Expulsion in abeyance	1	Issued for future violations of SOC 2 and STU-005.
Expulsion	0	
Other	0	

¹⁰ The student judges of a UJC trial panel may assign no sanction, one sanction, or multiple sanctions for a given case. This table reports selected sanction data, reporting the most common categories. Sanctions from cases currently under appeal are not shown.

Sanctions Data for Organizations, Fall 2024

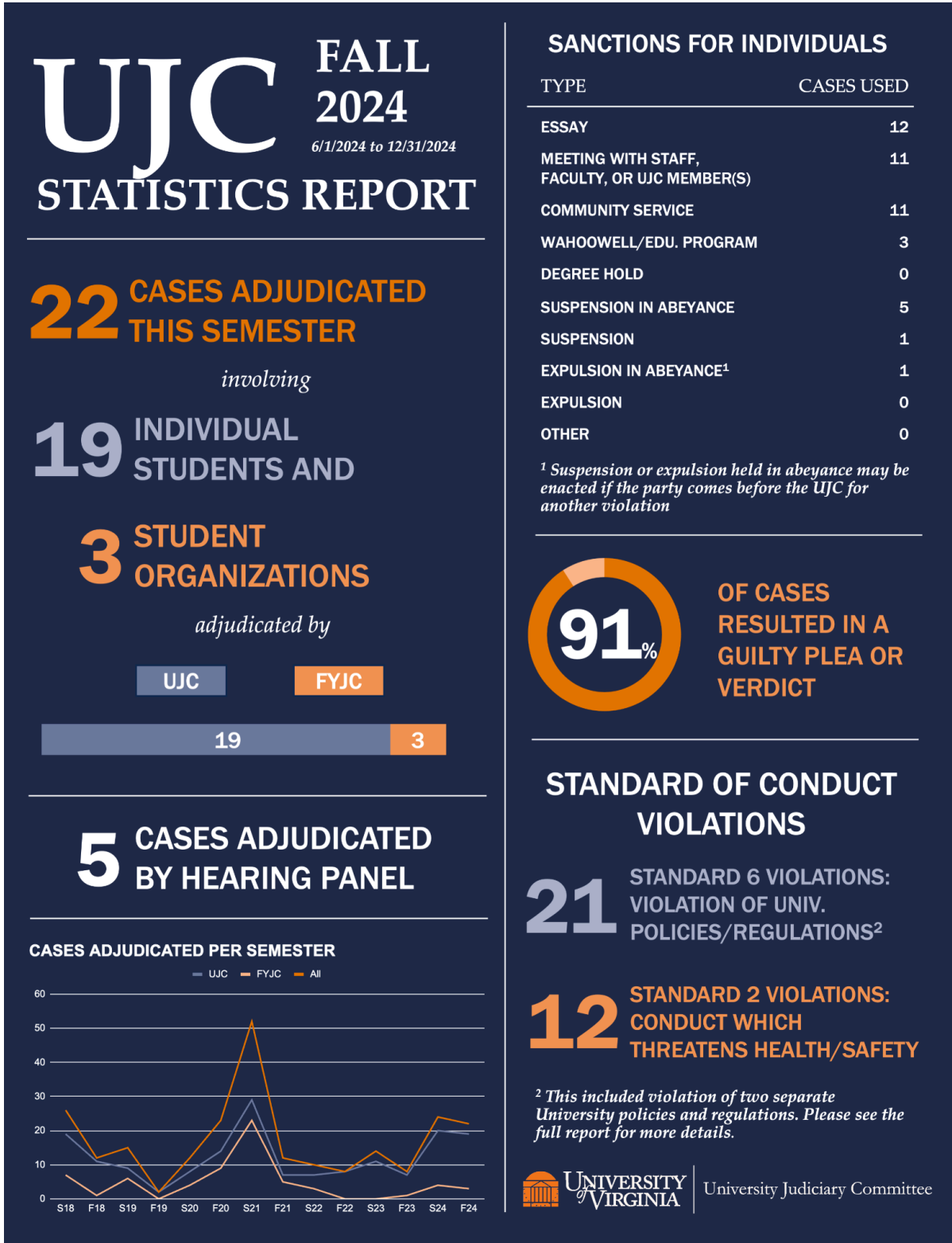
Type	Cases Used	Notes
Change to organizational rules and regulations	3	Examples include by-law changes, and the creation of new or modification of existing risk management plans
Modification of leadership transition documents and meeting protocols	3	Commonly required discussion of plans for compliance with UJC sanctions and prevention of future violations.
Mandatory educational program or presentation	3	Examples include meetings led by the Gordie Center and presentations by organizational presidents that members are required to attend.
Notification of members of the UJC's findings	1	Usually delivered via presentation.
Notification of national organization	0	
Suspension in abeyance	0	
Suspension	1	Length of sanctioned suspension was the remainder of the Fall 2024 semester.
Termination in abeyance	1	Length of sanctioned termination in abeyance was 4 years.
Termination	0	
Other	2	

Standards Data, Fall 2024¹¹

Standard	# of Times Alleged	Found Guilty	Found Not Guilty
1	1	0	1
2	12	9	3
3	0	0	0
4	2	2	0
5	0	0	0
6 ¹²	21	20	1
STU-001	8	8	0
STU-005	13	12	1
7	0	0	0
8	1	1	0
9	2	2	0
10	1	1	0
11	0	0	0
12	2	2	0
TOTAL	42	37	5

¹¹ Standards data from the one case currently under appeal (as of 1/20/2025) are not shown.

¹² The two policy violations in this data under Standard 6 are STU-001 (Use of Alcoholic Beverages and Prohibition of Other Drugs) and STU-005 (Prohibition on Hazing). More information and the text of the above policies can be found in [the University Policy Directory and the Record](#).



¹³ A higher resolution version can be found on the UJC website at ujc.virginia.edu.

Organizational Case Report, Fall 2024

This section was publicly released pursuant to Article IX Section A (3) of the UJC By-laws and presents information on the **three (3) UJC cases against Student Organizations** adjudicated from the period beginning 6/1/2024 and ending 12/31/2024, hereinafter referred to as the Fall 2024 semester.

The UJC By-Laws were amended by a vote of the Committee on January 30, 2022 to permit the release of finalized organizational case information including but not limited to “the date of adjudication; the Accused or Sanctioned Organization’s name and type; relevant incident information; standards charged, verdicts, and pleas; any finalized sanctions, organizational restrictions, sanctions held in abeyance and their terms,” Supra. (3)(a). The Chair and Executive Committee may limit or restrict release of information at their discretion, Id, and the Committee may not release otherwise confidential material relating to a UJC or Honor case against a student or another student group, nor personally identifiable information (PII) of any involved students or witnesses without a written waiver of their right to confidentiality for that purpose, Supra (3)(b). This officially released information is public and may be reproduced or published by any person, organization, or administrative office of the University, Supra (3)(e). All other information regarding these matters remains governed by the normal confidentiality provisions of the UJC By-Laws in Article IX Section A (1).

The sanction and incident information sections listed for each case are abridged summaries and do not indicate the full text and scope of each sanction and incident.

This data does not include organizational cases which have been accepted but have not yet been adjudicated or are currently under appeal. As of 1/20/25, the UJC has no additional organizational cases pending on the docket.

Student Organizational Contracts at UVa

The UJC has jurisdiction over alleged violations of the University Standards of Conduct by student organizations affiliated with the University. The Standards of Conduct and the UJC's jurisdiction are included within the terms of an organization's contract with the University. The three contract types seen herein are:

1. **Fraternal Organization Agreements (FOAs)** apply to most social Greek letter organizations, with oversight subdivided into four councils that work closely with Fraternity and Sorority Life (FSL—a unit of the Division of Student Affairs): the Inter-Fraternity Council (IFC), the Inter-Sorority Council (ISC), the National Pan Hellenic Council (NPHC), and the Multicultural Greek Council (MGC)¹⁴.
2. **Contracted Independent Organizations (CIOs)** are clubs in relationship with the University which have access to Student Activities Fund (SAF) disbursements as administered by Student Council, as well as access to event space on Grounds. CIOs are supported by Student Engagement, a unit of Student Affairs.
3. **Special Status Organizations (SSOs)** are a select few student-run organizations in which students operate as agents of the University and carry out specifically-delegated duties and functions as authorized by the University. The Special Status Organization is solely responsible for its activities outside of the specifically-delegated functions.

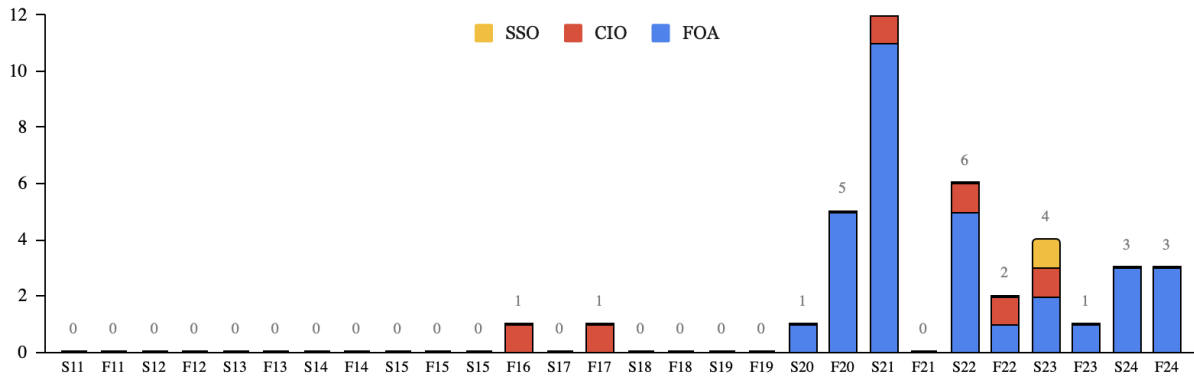
Hazing

Allegations of hazing policy violations may be brought to the UJC as referenced in the Procedures for Reports of Hazing. The Procedures are managed by the Vice President & Chief Student Affairs Officer. Please consult Hoos Against Hazing for additional resources, information about hazing, and hazing policies at UVa. University policy STU-005 (Prohibition on Hazing) is an important component of intra-University investigations of hazing. Reports of hazing or retaliation may be referred directly to the UJC, Student Affairs, or [Just Report It](#). If you are experiencing an emergency or believe that someone is in immediate danger, call 911.

¹⁴ Two additional student-run disciplinary bodies investigate and adjudicate violations of IFC and ISC regulations respectively: the Inter-Fraternity Council Judiciary Committee (IFCJC) and the Inter-Sorority Council Judicial Board (ISCJB). These bodies' jurisdictions, processes, and outcomes are independent to that of the UJC and the UJC's jurisdiction over the University Standards of Conduct (cf. UJC Bylaws Article IX Section B [1]). The UJC appreciates the hard work and dedication of the IFCJC and ISCJB student members for the benefit of Greek life at the University and the larger community.

Statistics

Organizational cases filed per semester (S11-S24)



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Case	Organization (by Alphabetic Order)	Type	Index (Pg)
1	Pi Lambda Phi	FOA	19
2	Sigma Alpha Mu	FOA	19
3	Delta Kappa Epsilon	FOA	21

Organizational Case Information, Fall 2024

Case 1: Pi Lambda Phi

Date adjudicated: 10/09/2024

Standard(s): (6) - Violation of University policies or regulations referenced in The Record

Case Summary:

Pi Lambda Phi (Virginia Omega Alpha chapter of Pi Lambda Phi Fraternity - FOA, IFC Fraternity) pleaded Guilty to violating Standard 6 for participating in hazing behaviors, in violation of Standard 6 (violation of University policy in the Record), specifically STU-005 (Prohibition on Hazing). Specifically, Pi Lambda Phi pleaded Guilty to the following behaviors: (1) New members were coerced or required to participate in lineups, which included being quizzed on fraternity-related information and punishments, such as calisthenics, for answering questions incorrectly. (2) New members were coerced or required to engage in personal acts of servitude, which included serving as designated drivers for active members, and running errands for or offering favors to active members. (3) New members were coerced or required to go on a morning run. This case was filed by the Policy, Accountability, and Critical Events (PACE) unit of Student Affairs.

The Committee issued the following sanctions: 1) crafting a revised new member syllabus and education process, 2) requiring that every member of the executive board meet with UVA's Fraternity and Sorority Life (FSL) office and craft a transition document, 3) presenting new policies and the results of a UJC trial to a meeting of no less than 2/3rds of the organization's members.

Case 2: Sigma Alpha Mu

Date adjudicated: 09/19/2024

Standard(s): (2) - Conduct which intentionally or recklessly threatens the health or safety.
(6) - Violation of University policies or regulations referenced in The Record

Case Summary:

Sigma Alpha Mu (Beta Psi chapter of Sigma Alpha Mu Fraternity - FOA, IFC Fraternity) pleaded Guilty to violating Standard 2 for recklessly threatening the health and safety of new members during their initiation process. Sigma Alpha Mu also pleaded Guilty to violating Standard 6 (violation of University policy in the Record), specifically STU-005 (Prohibition on Hazing). Specifically, Sigma Alpha Mu pleaded Guilty to the following behaviors:

(1) New members were forced to engage in lineups during the evening hours in the chapter house basement. During such lineups, (a) new members were quizzed on biographical information regarding active members and were punished for answering questions incorrectly by having to perform calisthenics such as wall-sits; (b) new members had to consume various food and non-food items, including a stew consisting of unknown substances; (c) new members vomited on themselves and others as a result of participating in such. (2) New members were coerced or forced to engage in pointless tasks and embarrassing activities. This included: (a) new members carrying a pledge pack; (b) new members being assigned roles, including a specific new member being designated the NASCAR pledge; (c) new members being ridiculed or verbally harassed by active members. (3) New members were coerced or forced to engage in personal acts of servitude. This included: (a) new members serving as designated drivers for the chapter on Thursdays, Fridays, and Saturdays; (b) new members cleaning the entire chapter house, including after social events. (4) New members were coerced or forced to sleep over at the chapter house, annex or satellite houses, or other locations that are not their own residence, and a spreadsheet indicated when new members were to engage in such sleepovers. (5) Active and new members misled the University in relation to this investigation. This case was filed by the Policy, Accountability, and Critical Events (PACE) unit of Student Affairs.

The Committee issued the following sanctions: 1) the entire brotherhood to be in attendance at a series of events, such as “Guest Speaker: The Gordie Center at UVA.”; “Council goes over the Constitution and Bylaws;” 2) transition documents to be submitted to the UJC; 3) posted signage at every house exit and every bathroom that directs to the chapter’s anonymous feedback portal and University-provided reporting systems; 4) the UJC’s Vice Chair of Sanctions to be copied on all communication with new members regarding new member activities through the Spring 2026 semester; 5) a 4-year termination in abeyance for any future violations of Standards 2 or 6 (specifically STU-005) until the start of the Fall 2028 semester; 6) a full suspension of all fraternal activities effective through January 5, 2025.

Case 3: Delta Kappa Epsilon

Date adjudicated: 10/03/2024

Standard(s): (2) - Conduct which intentionally or recklessly threatens the health or safety. (6)
- Violation of University policies or regulations referenced in The Record.

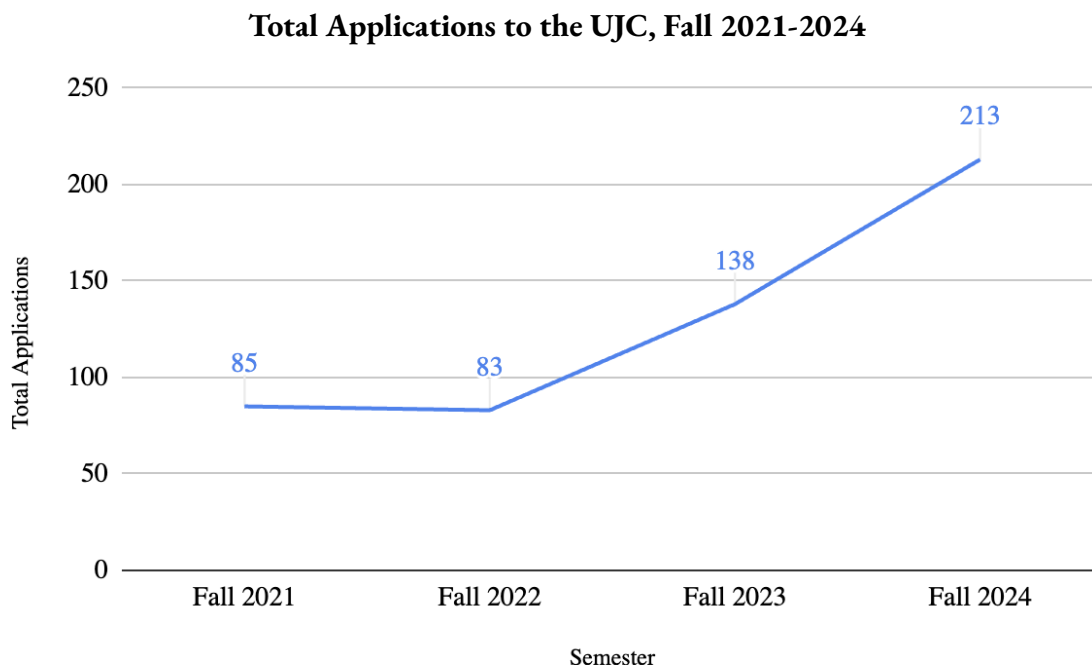
Case Summary:

Delta Kappa Epsilon (Eta chapter of the Delta Kappa Epsilon - FOA, IFC Fraternity) pleaded Guilty to violating Standard 2 for recklessly threatening the health and safety of new members during a social event on August 27, 2024, where the UVA Police Department had to shut the social event down due to overcrowding and a student was transported to the hospital due to an alcohol-related illness. During this social event, Delta Kappa Epsilon recklessly threatened the health and safety of attendees by failing to engage in safe risk management practices for these events. Delta Kappa Epsilon additionally pleaded Guilty to violating Standard 6 (violation of University policy referenced in the Record), specifically STU-001 (Use of Alcoholic Beverages and Prohibition of Other Drugs), by serving alcohol to students under the legal age and failing to have systems in place to ensure such students were not served alcohol in the first place. This case was filed by the Policy, Accountability, and Critical Events (PACE) unit of Student Affairs.

The Committee issued the following sanctions: 1) submission of revised risk management plans, including the verification of legal age for events which feature the consumption of alcohol, to Nationals, 2) a comprehensive review of the strengths and weaknesses of the chapter's risk management plans, 3) submission of a transition document to the UJC.

Recruitment Data, Fall 2024

The UJC solicits applications in the Fall semester of every academic year for four pools: Counselor, Investigator, Educator, and First Year Judiciary Committee (FYJC) member. Applicants are required to first submit a written application consisting of several essays. Selected applicants will then be invited for interviews, and, if necessary, a second round of interviews. More information about the responsibilities of each role and the application process as a whole can be found on the [Join the UJC](#) page.



Applications by Pool, Fall 2021-Fall 2024¹⁵

Pool	Fall 2021	Fall 2022	Fall 2023	Fall 2024
Counselor	42	44	78	93
FYJC	54	36	66	104
Investigator	19	34	48	104
Educator	8	4	11	34
Total applicants	85	83	138	213

¹⁵ Applicants can apply to multiple pools, but can only become part of one. Some applications may therefore be double counted.

Acceptance Rates by Pool, Fall 2024¹⁶

Pool	Applications	Accepted	Acceptance Rate
Counselor	93	32	34%
FYJC	104	12	12%
Investigator	104	23	22%
Educator	34	16	47%
Total applicants	213	83	138

¹⁶ Applicants can apply to multiple pools, but can only be accepted to one pool.